

gender work and economy unpacking the global economy

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This insightful content unpacks the intricate relationships between gender, work, and the global economy, offering a comprehensive analysis of how gender roles and identities shape economic structures and opportunities worldwide. It delves into critical aspects like labor market gender gaps and the pathways to economic empowerment, providing essential perspectives for fostering more inclusive and equitable economic systems globally.

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Gender, Work, and Economy

This engaging new text uses a feminist lens to crack open the often hidden worlds of gender and work, addressing enduring questions about how structural inequalities are produced and why they persist. Making visible the social relationships that drive the global economy, the book explores how economic transformations not only change the way we work, but how we live our lives. The full extent of changing patterns of employment and the current financial crisis cannot be fully understood in the confines of narrow conceptions of work and economy. Feminists address this shortcoming by developing both a theory and a political movement aimed at unveiling the power relations inherent in old and new forms of work. By providing an analysis of gender, work, and the economy, Heidi Gottfried brings to light the many faces of power from the bedroom to the boardroom. A discussion of globalization is threaded throughout the book to uncover the impact of increasing global interconnections, and vivid case studies are included, from industrialized countries such as the US and the global cities of New York, London, and Tokyo, as well as from developing countries and the emerging global cities of Beijing, Shanghai, and Dubai. This comprehensive analysis of gender and work in a global economy, incorporating sociology, geography, and political economy perspectives, will be a valued companion to students in gender studies and across the social sciences more generally.

Unpacking Globalization

Unpacking Globalization examines the experiences of people living with the forces that are transforming economic systems, culture, gender relationships and governance. The book offers interdisciplinary analysis of the well-being of women and men as they cope with the changes of globalization. Through

theory, case studies, and data, several themes emerge indicating that from the household to the continental level, change is leading to new awareness and new survival strategies for both women and men. The contributors to the volume come from Africa, Asia, Europe, and North and South America. They present analysis of global changes and historical background from diverse perspectives and offer case studies on social security, gender, and macroeconomy. They employ feminist theory as well as detail the experiences of current and future women entrepreneurs. An exciting interdisciplinary text, *Unpacking Globalization* can supplement women's studies, anthropology, sociology, and economic development courses.

Global Women's Work

This volume considers how women are shaping the global economic landscape through their labor, activism, and multiple discourses about work. Bringing together an interdisciplinary group of international scholars, the book offers a gendered examination of work in the global economy and analyses the effects of the 2008 downturn on women's labor force participation and workplace activism. The book addresses three key themes: exploitation versus opportunity; women's agency within the context of changing economic options; and women's negotiations and renegotiations of unpaid social reproductive labor. This uniquely interdisciplinary and comparative analysis will be crucial reading for anyone with an interest in gender and the post-crisis world.

The Reproductive Bargain

An insightful analysis of gender relations' role in the Japanese economy's transition from unstoppable growth to inescapable stagnation.

Handbook on the International Political Economy of Gender

This Handbook brings together leading interdisciplinary scholarship on the gendered nature of the international political economy. Spanning a wide range of theoretical traditions and empirical foci, it explores the multifaceted ways in which gender relations constitute and are shaped by global politico-economic processes. It further interrogates the gendered ideologies and discourses that underpin everyday practices from the local to the global. The chapters in this collection identify, analyse, critique and challenge gender-based inequalities, whilst also highlighting the intersectional nature of gendered oppressions in the contemporary world order.

Handbook of Research on Gender and Economic Life

The excellent list of themes and chapters in this volume reflects the maturity reached by feminist economics in its different dimensions. Based on the notion of social provisioning for all as the basic objective of economics, they represent a challenge to conventional economic thought and they show the importance of understanding theory, institutions, empirical work, and policy from a gender perspective. The global perspective provided through themes and authors is a very useful contribution to the literature. Lourdes Bener'a, Cornell University, US Standard economics has a narrow and distorted vision of what the economy is, and how it works. Gender scholars are on the forefront of developing better, more encompassing models of human provisioning for well-being. This volume presents a wonderful sampling of these new theoretical and empirical developments. Paula England, New York University, US This is an impressive collection that delves deeply and broadly into the myriad ways that gender shapes and alters economic lives and illuminates complex facets of the economic and social provisioning process across the globe. The chapters, by an exciting variety of researchers, policy analysts, and practitioners from numerous fields, present a consistent and persuasive vision of economic well-being as critical to the flourishing of all people. Myra H. Strober, Stanford University, US In the aftermath of global economic downturn, it has never been more important to understand how gender relates to economic life and well-being. This interdisciplinary collection of original research details key areas of intersection, provides a comprehensive overview of the current state of research and proposes avenues for further investigation. The Handbook illuminates complex facets of the economic and social provisioning process across the globe. The contributors academics, policy analysts and practitioners from wide-ranging areas of expertise discuss the methodological approaches to, and analytical tools for, conducting research on the gender dimension of economic life. They also provide analyses of major issues facing both developed and developing countries. Topics explored include civil society, discrimination, informal work, working time, central bank policy, health, education, food security, poverty, migration, environmental activism and the financial crisis. Economists, sociologists and political

scientists will find this book to be an invaluable research tool, as will academics, researchers and students with an interest in economics particularly feminist economics gender studies and global studies.

New Frontiers in Feminist Political Economy

This volume brings together the work of outstanding feminist scholars who reflect on the achievements of feminist political economy and the challenges it faces in the 21st century. The volume develops further some key areas of research in feminist political economy – understanding economies as gendered structures and economic crises as crises in social reproduction, as well as in finance and production; assessing economic policies through the lens of women's rights; analysing global transformations in women's work; making visible the unpaid economy in which care is provided for family and communities, and critiquing the ways in which policy makers are addressing (or failing to address) this unpaid economy.

Women, Work and Gender Justice in the Global Economy

This book sets out to understand the role of women in the gendered expansion of the global economy since the 1970s. This involves interrogating the different locations where women have worked in the productive paid economy as well as their less visible labour in the family and the care economy. Much of the public perception, particularly in the global North has centred on women's work in the export processing factories of developing countries which produced consumer goods for Northern markets – the so called 'nimble fingered' women of the new international division of labour. But these industries only employ a fraction of the burgeoning female labour force; the majority of working women in the global economy are located in the so called informal economy , which includes a range of activities usually categorised as "self employment" rather than wage labour. Ruth Pearson takes a feminist economics approach to the different kinds of gendered labour in contemporary economies and demonstrate how the gendering of both paid and unpaid work, including care work in changing demographic contexts is transforming the labour market in both developed and developing economies.

Gender and Global Restructuring

Taking us beyond the narrow limits of conventional approaches to globalisation, this book reveals the complexities and contradictions inherent in gender and global restructuring. Includes case studies.

State Feminism, Women's Movements, and Job Training

First Published in 2002. Routledge is an imprint of Taylor & Francis, an informa company.

Institutions and Gender Empowerment in the Global Economy

- The first book of its kind to cover institutional issues in gender empowerment on all five continents -
Can be used as a textbook in Development Economics, Sociology, Women's Studies and International Development at universities at the postgraduate

Critical and Feminist Perspectives on Financial and Economic Crises

Economic and financial crises have become perennial features of today's global economy. Macroeconomic theories of crisis, including the global crisis that unfolded in 2008, emphasize the role of financial deregulation; capital flow imbalances; and growing debt, fueled by income and wealth inequality. These approaches tend to be divorced from feminist thinking which analyzes broader distributional dynamics transmitted through structural channels and government policy responses, with an emphasis on gender, race, class and ethnicity. This volume brings together innovative thinking from heterodox macroeconomists and feminist economists to explore the causes, consequences, and ramifications of economic crises. By doing so, it highlights aspects of the economy that are frequently overlooked or ignored, such as the impact of crises on the vast amount of unpaid work which women perform relative to men.? The collection of international studies assembled here takes an innovative approach to analyzing a range of issues, from the subprime mortgage crisis to the gendered effects of austerity to the role of the International Monetary Fund in governing an unstable global economy. In so doing, it looks beyond causes and consequences and points to new directions for macroeconomic and financial policy. This book was originally published as a special issue of Feminist Economics.

Institutions and Gender Empowerment in the Global Economy

With the full effects of the Great Recession still unfolding, this collection of essays analyses the gendered economic impacts of the crisis. The volume, from an international set of contributors, argues that gender-differentiated economic roles and responsibilities within households and markets can potentially influence the ways in which men and women are affected in times of economic crisis. Looking at the economy through a gender lens, the contributors investigate the antecedents and consequences of the ongoing crisis as well as the recovery policies adopted in selected countries. There are case studies devoted to Latin America, transition economies, China, India, South Africa, Turkey, and the USA. Topics examined include unemployment, the job-creation potential of fiscal expansion, the behavioral response of individuals whose households have experienced loss of income, social protection initiatives, food security and the environment, shedding of jobs in export-led sectors, and lessons learned thus far. From these timely contributions, students, scholars, and policymakers are certain to better understand the theoretical and empirical linkages between gender equality and macroeconomic policy in times of crisis.

Gender Perspectives and Gender Impacts of the Global Economic Crisis

This book offers an analysis of the key issues faced by women in the labor market in the 21st century. It identifies the factors that inhibit women's participation in the labor market, studies occupational segregation by gender and analyzes labor transitions, questioning whether the experience for men and women differs. It also explores the effect of entrepreneurship support programs on women's economic and social positions, as well as the public policy implications of women's entry into the labor market. The book investigates working women in Mexico and also offers comparisons with countries such as Spain and developing countries within Eastern Europe. It explores a variety of topics, from a gender perspective, such as labor participation, the feminization of poverty, migration, wage gaps, changes in employment, informal work programs and public policy. Finally, the book offers a topical and timely analysis of the COVID-19 pandemic, tracking the gender inequalities among men and women in labor markets. The main market for the book is the global community of academics, researchers and graduate students in the fields of economics and, specifically, in the study of the labor market from a gender perspective. It will also be beneficial to government institutions responsible for the creation of public programs and policies, as well as non-governmental and non-profit organizations.

The Economics of Women and Work in the Global Economy

A GUARDIAN SCIENCE BOOK OF THE YEAR SHORTLISTED FOR THE 2020 ROYAL SOCIETY INSIGHT INVESTMENT SCIENCE BOOK PRIZE LONGLISTED FOR THE 2020 FINANCIAL TIMES AND MCKINSEY BUSINESS BOOK OF THE YEAR An urgent analysis of global gender inequality and a passionately argued case for change by a pioneer in the movement for women's economic empowerment. 'A compelling and actionable case for unleashing women's economic power.' MELINDA GATES 'Passionate and timely . . . in a world where so many of us stick to criticising the status quo, it's heartening to read someone willing to offer viable solutions.' CAROLINE CRIADO-PEREZ, OBSERVER (author of Invisible Women) The Double X Economy is an urgent analysis of global gender inequality and a fervently argued case for change by a pioneer in the movement for women's economic empowerment. Drawing on decades of statistical evidence, original research and global on-the-ground experience, Linda Scott outlines a revolutionary, actionable plan to remove economic barriers against women, and in the process combat humankind's most pressing problems. 'One of the most objective, data-led, rigorously scientific and morally persuasive books of the year.' GUARDIAN (Books of the Year) 'Shocking.' ADAM RUTHERFORD, BBC INSIDE SCIENCE 'Scholarly and impassioned.' FINANCIAL TIMES 'Essential.' TIMES LITERARY SUPPLEMENT 'Powerful.' NEW YORK TIMES BOOK REVIEW ***The Double X Economy published in 2022 in paperback under the title The Cost of Sexism.

The Double X Economy

* Looks at the economic trends impacting Asian women and subcontracted labor, illuminating the lives of the millions of women struggling in low-wage jobs * Presents case studies from Pakistan, the Philippines, Sri Lanka, and India * Provides examples of strategic responses from NGOs, unions, and activists The Hidden Assembly Line studies the impact of subcontracted work in different national settings, linking it to the global economy and to changes in women's financial security and work opportunities. The contributors debate the implications for women's empowerment and for the changing social relations of production. This book contains clear, practical information for scholars, students and

researchers interested in women's roles regarding economic development and the globalization of the world economy.

The Hidden Assembly Line

This book evaluates the global labour market in the context of gender equality, and the associated policies and regulations, particularly in developing markets, to recommend measures for encouraging gender equality. It exposes the barriers that women employees encounter as well as some of the societal and workplace policies they, specifically, are subject to. Important themes within this topic include participation rates, the looming gap in hourly pay, availability of part-time and full-time positions, value, and social status associated with jobs held by men and women. The book examines how global gender policy objectives, such as gender equality in careers, gender balance in decision-making, and gender dimensions in research, can be incorporated into policy frameworks. The book analyzes the gendered nature of assumptions, processes and theories. The juxtaposition between family and work, tradition and modernity, and dependency and autonomy, clearly still seems to be misunderstood. Therefore, the book asks whether work improves women's positions in society and/or changes their roles in their families. The authors explore and uncover the connections among employment, entrepreneurship, migration economies, and gender global labour markets and provide helpful solutions to the perceptions surrounding women's status, risks, and inequality that limit their economic participation. This insightful read provides comprehensive details on a variety of themes and encourages further research on policies that are key to promoting gender equality. The book will appeal to postgraduate students and researchers of labour and feminist economics, the economics of gender, women's studies and sociology.

The Economics of Gender Equality in the Labour Market

This volume analyses approaches to economic and political change and propose ways of ensuring that ideas are translated into concrete actions. The aim is to re-politicise the gender and development community with a solutions-oriented approach which looks at globalisation through women's eyes, and finds energising ideas.

Women Reinventing Globalisation

Gender, Development, and Globalization is the leading primer on global feminist economics and development. Lourdes Benería, a pioneer in the field of feminist economics, is joined in this second edition by Gunseli Berik and Maria Floro to update the text to reflect the major theoretical, empirical, and methodological contributions and global developments in the last decade. Its interdisciplinary investigation remains accessible to a broad audience interested in an analytical treatment of the impact of globalization processes on development and wellbeing in general and on social and gender equality in particular. The revision will continue to provide a wide-ranging discussion of the strategies and policies that hold the most promise in promoting equitable and sustainable development. The authors make the case for feminist economics as a useful framework to address major contemporary global challenges, such as inequalities between the global South and North as well as within single countries; persistent poverty; and increasing vulnerability to financial crises, food crises, and climate change. The authors' approach is grounded in the intellectual current of feminism and human development, drawing on Amartya Sen's capability approach and focused on the importance of the care economy, increasing pressures faced by women, and the failures of neoliberal reforms to bring about sustainable development, reduction in poverty, inequality, and vulnerability to economic crisis.

Gender, Development and Globalization

Unravelling the complex relationship between gender inequality and trade, this is the first book to combine the tools of economic and gender analysis to examine the relationship between international trade and gender relations. It brings together fourteen contributions from a variety of economic perspectives, including structuralist, institutionalist, neoclassical and Post-Keynesian by a range of authors including Lourdes Benería, William Darity, Marzia Fontana and Mariama Williams to demonstrate what feminist economics has contributed to the analysis of international trade, through theoretical modelling, econometric analysis and policy-oriented contributions. It includes evidence from industrialized, semi-industrialized, and agrarian economies, using country case studies and cross-country analysis. Arguing that trade expansion and reduction of gender inequality can be combined, but only if an appropriate mix and sequence of trade and other economic policies is implemented, this book is

key reading for all students of international economics, gender and cultural studies and politics and international relations, amongst other disciplines.

The Feminist Economics of Trade

This book aims to explore the social and cultural issues within the economic changes that have given rise to service work. Written by specialists in their respective fields, this book draws together authors from interdisciplinary areas that are carrying out significant research into gender and service work within an international context.

Work and Life in the Global Economy

Extrait de la couverture . "Examining the ways in which feminist analysis has made inroads into the highly technical debates and frothy prophesies of international development and globalization, [this book] presents the ultimate primer on global feminist economics."

Gender, Development, and Globalization

Trade can dramatically improve women's lives, creating new jobs, enhancing consumer choices, and increasing women's bargaining power in society. It can also lead to job losses and a concentration of work in low-skilled employment. Given the complexity and specificity of the relationship between trade and gender, it is essential to assess the potential impact of trade policy on both women and men and to develop appropriate, evidence-based policies to ensure that trade helps to enhance opportunities for all. Research on gender equality and trade has been constrained by limited data and a lack of understanding of the connections among the economic roles that women play as workers, consumers, and decision makers. Building on new analyses and new sex-disaggregated data, *Women and Trade: The Role of Trade in Promoting Gender Equality* aims to advance the understanding of the relationship between trade and gender equality and to identify a series of opportunities through which trade can improve the lives of women.

Women and Trade

Examines the role of women and men in the economy of the future. The diverse chapters share a common concern for the effect of public policies on women's work both in the market place and in the home. Empirical studies offer models for further research in the field of women in the economy.

Women's Work in the World Economy

This book maps the emerging impact of the economic crisis on people in different contexts, and suggest policy and practice changes. Authors include researchers as well as policymakers and development practitioners, who analyse the initial impacts of the economic crisis in South and East Asia, Africa, Latin America, and the Middle East.

Gender and the Economic Crisis

Winner of the Victoria Schuck award given by the American Political Science Association and an Honorable Mention in the Distinguished Book Award given by the Political Economy of World Systems section of the American Sociological Association Globalization may offer modern feminism its greatest opportunity and greatest challenge. Allowing communication and information exchange while also exacerbating economic and social inequalities, globalization has fostered the growth of transnational feminist networks (TFNs). These groups have used the Internet to build coalitions, lobby governments, and advance the goals of feminism. *Globalizing Women* explains how the negative and positive aspects of globalization have helped to create transnational networks of activists and organizations with common agendas. Sociologist Valentine M. Moghadam discusses six such feminist networks to analyze the organization, objectives, programs, and outcomes of these groups in their effort to improve conditions for women throughout the world. Moghadam also examines how "globalizing women" are responding to and resisting growing inequalities, the exploitation of female labor, and patriarchal fundamentalisms. This book is an important addition to literature exploring feminism as well as to the broader discussion of the impact of transnational social movements and organizations in the globalized world.

Globalizing Women

As women become more outspoken regarding their right to equal pay, it has been noted that gender equality, with women earning as much as men, would enrich the global economy. These studies have shown that equal pay, equal hours, and equal participation for women in the workforce could lead to a global wealth jump and potentially create knock-on benefits such as lower malnutrition and child mortality rates. *Women Empowerment and Well-Being for Inclusive Economic Growth* is a collection of innovative research that makes the case for understanding development in economic terms as well as in terms of well-being, empowerment, and participation and uncovers the role of empowering women and achieving gender equality in sustainable development. Research work and cases related to participation of a women's labor force in the economic development of the country, the place of women in society, their contribution to the social development of their country, and the problems faced by them are key features in the book. While highlighting topics including gender inequality, self-worth, and industrial policy, this book is ideally designed for economic analysts, managers, policymakers, business professionals, government officials, entrepreneurs, and business students.

Women Empowerment and Well-Being for Inclusive Economic Growth

Human Capital in Gender and Development addresses timely feminist debates about the relationship between feminism, neoliberalism, and international development. The book engages with human capital theory, a labour economics theory associated with the Chicago School that now animates a wide range of political and economic governance. The book argues that human capital theory has been instrumental in constructing an economistic vision of gender equality as a tool for economic growth, and girls and women of the global South as the quintessential entrepreneurs of the post-global financial crisis era. The book's critique of human capital theory and its role in Gender and Development gives insights into the kinds of development interventions that typify the 'Gender Equality as Smart Economics' agenda of the World Bank and other international development institutions. From the World Bank, to NGOs, and private businesses, discourses about the economic benefits of gender equality and women's empowerment underpin a range of development interventions that aim to unlock the 'untapped' potential of the world's women. Its implications are both conceptual and material, producing more interventionist forms of development governance, increased power by private sector actors in development, and de-politicization of gender equality issues. *Human Capital in Gender and Development* will be of particular interest to feminist scholars in Politics, International Relations, Development Studies, and Human Geography. It will also be a useful resource for teaching key debates about feminism, neoliberalism, and international development.

Human Capital in Gender and Development

The proposed SDN discusses the specific macro-critical aspects of women's participation in the labor market and the constraints that prevent women from developing their full economic potential. Building on earlier Fund analysis, work undertaken by other organizations and academic research, the SDN presents possible policies to overcome these obstacles in different types of countries.

Women, Work, and the Economy: Macroeconomic Gains from Gender Equity

A GUARDIAN SCIENCE BOOK OF THE YEAR SHORTLISTED FOR THE 2020 ROYAL SOCIETY INSIGHT INVESTMENT SCIENCE BOOK PRIZE LONGLISTED FOR THE 2020 FINANCIAL TIMES AND MCKINSEY BUSINESS BOOK OF THE YEAR
An urgent analysis of global gender inequality and a passionately argued case for change by a pioneer in the movement for women's economic empowerment. 'Passionate and timely . . . in a world where so many of us stick to criticising the status quo, it's heartening to read someone willing to offer viable solutions.' CAROLINE CRIADO-PEREZ, OBSERVER (author of Invisible Women) 'A compelling and actionable case for unleashing women's economic power.' MELINDA GATE
The Cost of Sexism is an urgent analysis of global gender inequality and a fervently argued case for change by a pioneer in the movement for women's economic empowerment. Drawing on decades of statistical evidence, original research and global on-the-ground experience, Linda Scott outlines a revolutionary, actionable plan to remove economic barriers against women, and in the process combat humankind's most pressing problems. 'One of the most objective, data-led, rigorously scientific and morally persuasive books of the year.' GUARDIAN (Books of the Year) 'Shocking.' ADAM RUTHERFORD, BBC INSIDE SCIENCE 'Scholarly and impassioned.' FINANCIAL TIMES 'Essential.' TIMES LITERARY SUPPLEMENT 'Powerful.' NEW YORK TIMES BOOK REVIEW ***The Cost of Sexism was previously published in 2020 in hardback under the title The Double X Economy.

The Cost of Sexism

Contemporary societies are characterised by new and more flexible working patterns, new family structures and widening social divisions. This book explores how these macro-level changes affect the micro organisation of daily life, with reference to working patterns and gender divisions in Northern and Western Europe and the United States.

Gender Divisions and Working Time in the New Economy

Seeking to extend our understanding of the contemporary global political economy, this book provides an important and original introduction to the current theoretical debates about social reproduction and argues for the necessity of linking social reproduction to specific contexts of power and production. It illustrates the analytic value of the concept of social reproduction through a series of case studies that examine the implications of how labor power is reproduced and how lives outside of work are lived. The issues examined in countries including the Ukraine, Chile, Spain, Nepal, India and Indonesia, consist of: Human trafficking and sex work Women and work Migration, labor and gender inequality Micro-credit programs and investing in women Health, biological reproduction and assisted reproductive technologies The book lends a unique perspective to the understandings of transformation in the global political economy precisely because of its simultaneous focus on the caring and provisioning of the everyday and its relationships to policies and decisions made at the national and international levels of both formal and informal institutions. With its multi-disciplinary approach, this book will be indispensable to students and scholars of International Political Economy, Development Studies, Gender or Women's Studies, International Studies, Globalization and International Relations.

Beyond States and Markets

Why do patriarchal systems survive? In this groundbreaking work of feminist theory, Nancy Folbre examines the contradictory effects of capitalist development. She explains why the work of caring for others is under-valued and under-rewarded in today's global economy, calling attention to the organisation of childrearing, the care of other dependants, and the inheritance of assets. Upending conventional definitions of the economy based only on the market, Folbre emphasizes the production of human capabilities in families and communities and the social reproduction of group solidarities. Highlighting the complexity of hierarchical systems and their implications for political coalitions, The Rise and Decline of Patriarchal Systems sets a new feminist agenda for the twenty-first century.

The Rise and Decline of Patriarchal Systems

This work assesses the impact of globalization on women in Middle Eastern societies. To explore the gendered effects of social change, the authors examine trends within, as well as among, states in the region. Detailed case studies reveal the mixed results of global pressures.

Women and Globalization in the Arab Middle East

Engendering Development demonstrates how gender is a form of inequality that is used to generate global capitalist development. It charts the histories of gender, race, class, sexuality and nationality as categories of inequality under imperialism, which continue to support the accumulation of capital in the global economy today. The textbook draws on feminist and critical development scholarship to provide insightful ways of understanding and critiquing capitalist economic trajectories by focusing on the way development is enacted and protested by men and women. It incorporates analyses of the lived experiences in the global north and south in place-specific ways. Taking a broad perspective on development, Engendering Development draws on textured case studies from the authors' research and the work of geographers and feminist scholars. The cases demonstrate how gendered, raced and classed subjects have been enrolled in global capitalism, and how individuals and communities resist, embrace and rework development efforts. This textbook starts from an understanding of development as global capitalism that perpetuates and benefits from gendered, raced and classed hierarchies. The book will prove to be useful to advanced undergraduate and graduate students enrolled in courses on development through its critical approach to development conveyed with straightforward arguments, detailed case studies, accessible writing and a problem-solving approach based on lived experiences.

Engendering Development

This book explores the restructuring of the labour market and the opportunities that have resulted from economic globalization. The historical, political, geographical, and social relationships that female workers have had within the production process and the politics of work are examined to provide an understanding of the positioning of women within the global production system and the international division of employment. Unheard Voices: Women, Work and Political Economy of Global Production aims to give the reader an understanding of new workplace arrangements and the changing gendered patterns of work. The book is relevant to those interested in labour economics, the political economy, and gender studies.

Unheard Voices

The process of globalization has had a dramatic impact on the lives of women in developing countries in the past decade. They have been increasingly drawn into insecure flexible employment working for the world market. The feminisation of the labour market has increased the burdens on women, and the inability of men to access full-time well-remunerated employment has exacerbated the process of male out-migration and has left many families headed by women. At the same time the reduction in state services and welfare has increased the burdens placed on women. Nevertheless the consequences of globalization have been different for different women in different places. In some circumstances it has created opportunities for greater empowerment, whilst in others it has stimulated a reaction and increased the subordination of women. This book explores the experiences of women in diverse local contexts within different cultures and faiths, drawing on case studies from Asia, Africa and Latin America. It draws out the contradictory and fragmented impact of globalization at the local level on the lives of women in the developing world.

Women, Globalization and Fragmentation in the Developing World

Women increasingly make up a significant percentage of the labor force throughout the world. This transformation is impacting everyone's lives. This book examines the resulting gender role, work, and family issues from a comparative worldwide perspective. Working allows women to earn an income, acquire new skills, and forge social connections. It also brings challenges such as simultaneously managing domestic responsibilities and family relationships. The social, political, and economic implications of this global transformation are explored from an interdisciplinary perspective in this book. The commonalities and the differences of women's experiences depending on their social class, education, and location in industrialized and developing countries are highlighted throughout. Practical implications are examined including the consequences of these changes for men. Engaging vignettes and case studies from around the world bring the topics to life. The book argues that despite policy reforms and a rhetoric of equality, women still have unique experiences from men both at work and at home. Women, Work, and Globalization explores: Key issues surrounding work and families from a global cross-cultural perspective. The positive and negative experiences of more women in the global workforce. The spread of women's empowerment on changes in ideologies and behaviors throughout the world. Key literature from family studies, IO, sociology, anthropology, and economics.

The changing role of men in the global work-family arena. The impact of sexual trafficking and exploitation, care labor, and transnational migration on women. Best practices and policies that have benefited women, men, and their families. Part 1 reviews the research on gender in the industrialized and developing world, global changes that pertain to women's gender roles, women's labor market participation, globalization, and the spread of the women's movement. Issues that pertain to women in a globalized world including gender socialization, sexual trafficking and exploitation, labor migration and transnational motherhood, and the complexities entailed in care labor are explored in Part 2. Programs and policies that have effectively assisted women are explored in Part 3 including initiatives instituted by NGOs and governments in developing countries and (programs) policies that help women balance work and family in industrialized countries. The book concludes with suggestions for global initiatives that assist women in balancing work and family responsibilities while decreasing their vulnerabilities. Intended as a supplemental text for advanced undergraduate and/or graduate courses in Women/Gender Issues, Work and Family, Gender and Families, Global/International Families, Family Diversity, Multicultural Families, and Urban Sociology taught in psychology, human development and family studies, gender and/or women's studies, business, sociology, social work, political science, and anthropology. Researchers, policy makers, and practitioners in these fields will also appreciate this thought provoking book.

Women, Work, and Globalization

Austerity has become the new principle for public policy in Europe and the US as the financial crisis of 2008 has been converted into a public debt crisis. However, current austerity measures risk losing past progress towards gender equality by undermining important employment and social welfare protections and putting gender equality policy onto the back burner. This volume constitutes the first attempt to identify how the economic crisis and the subsequent austerity policies are affecting women in Europe and the US, tracing the consequences for gender equality in employment and welfare systems in nine case studies from countries facing the most severe adjustment problems. The contributions adopt a common framework to analyse women in recession, which takes into account changes in women's position and current austerity conditions. The findings demonstrate that in the immediate aftermath of the financial crisis, employment gaps between women and men declined — but due only to a deterioration in men's employment position rather than any improvements for women. Tables are set to be turned by the austerity policies which are already having a more negative impact on demand for female labour and on access to services which support working mothers. Women are nevertheless reinforcing their commitment to paid work, even at this time of increasing demands on their unpaid domestic labour. Future prospects are bleak. Current policy is reinforcing the same failed mechanisms that caused the crisis in the first place and is stalling or even reversing the long term growth in social investment in support for care. This book makes the case for gender equality to be placed at the centre of any progressive plan for a route out of the crisis.

Women and Austerity