

Authentic Leadership Theory And Practice Monographs In Leadership And Management

[#authentic leadership](#) [#leadership theory](#) [#leadership development](#) [#leadership practice](#) [#management monographs](#)

Delve into the foundational principles of authentic leadership theory and its practical application within organizational settings. This monograph offers critical insights for professionals seeking to enhance leadership development and refine management strategies, providing a comprehensive resource for effective leadership practice.

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Authentic Leadership Theory and Practice

Offers insights on the development of authentic leadership. This volume considers the dynamics whereby such factors as humor, political skill, emotions, resiliency, and moral and spiritual leadership interact with authenticity to foster authentic leader-follower relationships at dyadic, group, and organizational levels.

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Leadership

Leadership: Theory and Practice, Fifth Edition is the market-leading survey text for leadership courses across disciplines. Author Peter Northouse combines an academically robust account of major theories, approaches, models, and themes of leadership with an accessible style and numerous practical exercises to allow students to apply what they learn about leadership both to themselves and to specific contexts and situations. The book is divided into fifteen chapters, which cover all of the key aspects in the leadership field: defining leadership; trait approaches; skills approaches; style approaches; situational approach; contingency theory; path-goal theory; leader-member exchange theory; authentic leadership; transformational leadership; team leadership; psychodynamic approach; diversity and leadership; culture and leadership, and leadership ethics. Enhancing the academic coverage are new

case examples, questions for reflection, and leadership instruments and questionnaires that promote a more interactive and enriching experience for students. Features and Benefits Breadth of theory coverage is substantial yet synthesized in such a way as to leave room for specific application and greater discussion of discipline- or program-specific issues Numerous, contemporary case studies supplement each major theory or topic to allow students to apply leadership concepts to specific scenarios Leadership instruments and questionnaires provide effective reflection opportunities and often add a significant and immediate reality check to the theory presented New coverage of authentic leadership and servant leadership expose students to additional contemporary theories and concepts of leadership The chapter on Women and Leadership is expanded to broader diversity issues, to still include gender The enhanced Instructor Resources offer more test items, new cases, and access to academic journal articles, organized by topic and/or discipline. A new accompanying Study Site- featuring additional topics, exercises, projects, cases, chapter summaries, video clips, and social networking tools- encourages active participation and learning among groups inside or outside the classroom Looking for other titles for your Leadership courses? SAGE has published over 500 books on Leadership, and we "ve developed a web page to help you find just the right one for your class.

Leadership Theory and Research

This book provides a concise yet comprehensive literature review on leadership. As well as offering critical insight into leadership research, the author addresses emerging paradigms and identifies new approaches. A vital tool for leadership students and scholars, the text will enable readers to demonstrate a critical awareness of current developments both in theory and practice of leadership and its importance in modern organizations. Both scholars and practitioners will find the engaging discussion in this book particularly useful as the author offers practical ideas for development and a much-needed unified theory on leadership.

Effective Leadership

Effective Leadership: Theory, Cases, and Applications, by Ronald H. Humphrey, integrates traditional and new leadership theories—including transformational leadership, leader-member exchange, authentic leadership, servant leadership, self-leadership, shared and distributed leadership, identity theory, and the value of emotions and affect—to provide a comprehensive look at the many facets of effective leadership. Practical and fun to read, this innovative book incorporates personal reflections and current business examples to bring the theories of organizational leadership to life. In addition, "Put it in Practice" features help readers see how they can apply the leadership research to their own work lives, while leadership cases throughout demonstrate how real leaders have succeeded by applying the leadership principles discussed in the book.

Theory and Practice of Leadership

Electronic Inspection Copy available for instructors here Praise for the first edition: 'At last a well-written, balanced and insightful British book on leadership. It is probable that every theory and assertion of consequence is commented upon. A real tour-de-force.' - Emeritus Professor Gerry Randell, University of Bradford School of Management 'Theory and Practice of Leadership is an all encompassing, global review of examples and case studies that is both comprehensive and easily adaptable to almost any situation one would encounter in leading people.' - Richard J. Conwell, Nova Southeastern University, Journal of Applied Management and Entrepreneurship If you are looking for a more holistic and critical take on the field of leadership, look no further! The second edition of this engaging and highly-respected text offers an exploration of leadership in a variety of contexts, both profit-orientated and non-profit. New to this edition: Refined to capture and delineate the essential theories more clearly, with broader coverage taking in the latest developments in areas such as change, politics, assessment and development of leadership, and multiple intelligences. Further development of a new integrative model of core leadership themes and practices. Abundant examples and illustrations, together with detailed explanations of how they apply in practice. A companion website with an Instructor's Manual, PowerPoint slides, links to additional case studies and full-text journal articles. Theory and Practice of Leadership will prove a highly-stimulating read for undergraduate and postgraduate students of leadership and related subjects as well as management consultants and practising managers. Visit the Theory and Practice of Leadership companion website www.sagepub.co.uk/gill to take advantage of additional resources for students and lecturers.

True Leadership

This edited collection addresses several forms of moral leadership within the context of kenosis, bringing together both secular and biblical perspectives on the role of morality and self-sacrifice in effective leadership theory and practice. The contributors apply various leadership theories in the analysis of sacred texts in order to uncover unique insights into the biblical truth about leadership. Their analysis moves away from egotistical leadership focused on self-aggrandizement and provides a new model for leadership - one characterized by morality, authenticity, and service. True Leadership will benefit scholars, researchers, and students interested in values-based leadership and seeking to enrich their understanding of organizational behavior and leadership development.

Handbook of Leadership Theory and Practice

Scores of books and articles have been written in the popular press and mainstream marketplace about leadership: who leaders are, what they do, and why they matter. Yet in academia, there is a dearth of rigorous research, journal articles, or doctoral programs focused on leadership as a discipline. Why do top business schools espouse mission statements that promise to "educate the leaders of the future"- yet fail to give leadership its intellectual due? The Handbook of Leadership Theory and Practice seeks to bridge this disconnect. Based on the Harvard Business School Centennial Colloquium "Leadership: Advancing an Intellectual Discipline" and edited by HBS professors Nitin Nohria and Rakesh Khurana, this volume brings together the most important scholars from fields as diverse as psychology, sociology, economics, and history to take stock of what we know about leadership and to set an agenda for future research. More than a means of getting ahead and gaining power, leadership must be understood as a serious professional and personal responsibility. Featuring the thinking of today's most renowned scholars, the Handbook of Leadership Theory and Practice will be a catalyst for elevating leadership to a higher intellectual plane - and help shape the research agenda for the next generation of leadership scholars.

Leadership, 5E : Theory And Practice

A perennial best-seller with clear coverage of leadership theories plus case studies and questionnaires. Adopted at more than 800 colleges and universities worldwide. Hallmark features - Consistently organized chapters are devoted to major leadership theories and follow the same structure: explanation of the theory, how it works, strengths and criticisms, applications in a real-life setting, brief case studies, and a questionnaire. - Leadership instruments and questionnaires provide reflection opportunities and add a significant and immediate reality check to each theory presented - Chronological presentation of theories gives readers a sense of the history and evolution of leadership theory New to the Fifth Edition - Authentic Leadership makes its debut as the new Chapter 10 - Expanded Discussions of leader-member exchange theory, transformation leadership, culture and leadership, and servant leadership expose students to additional concepts and issues. - Numerous, contemporary case studies and examples—many new to this edition—supplement each major theory or topic, encouraging students to apply leadership concepts to specific scenarios Instructor and Student Resources at www.sagepub.com/northouse5e

A Very Short Fairly Interesting and Reasonably Cheap Book About Studying Leadership

The Second Edition of Studying Leadership guides the reader through the cacophony of competing perspectives and models of leadership; now updated with expanded discussion of hot topics like followership, gender, ethics, authenticity and leadership and the arts, set against the backdrop of the global financial crisis. Conceived by Chris Grey as an antidote to conventional textbooks, each book in the 'Very Short, Fairly Interesting and Reasonably Cheap' series takes a core area of the curriculum and turns it on its head by providing a critical and sophisticated overview of the key issues and debates in an informal, conversational and often humorous way. Suitable for students, researchers and practitioners studying leadership across all disciplines.

Transformational and Charismatic Leadership

This is the 10th anniversary edition, we seek to update the theoretical and empirical work and professional practice issues associated with transformational and charismatic leadership that have transpired over the past decade.

Leadership

Designed specifically to develop students' understanding of leadership in a variety of contexts, and assuming no prior experience of leadership in the business world, this book is a must-read for students embarking on their study of leadership, while thinking ahead to their own future employment. The book is divided into two clear parts to logically guide the reader through the key theoretical models of leadership, as well as the issues and themes that surround the subject. Part 1 examines the main theories in the field, including situational and contingency theories, behavioural models, and trait theory, while Part 2 draws on a number of different themes to add depth to the theoretical ideas discussed, such as diversity, power, and ethics. To help to interpret the key theories, the book also illustrates leadership in action using a wealth of diverse case studies, 50% of which are new for this third edition. Examples have been carefully selected to highlight the practical application of leadership theory, both in a formal business context and in everyday life, and to dispel the common misconception for students new to leadership that it is only for the 'great and good'. A broad variety of case studies are included from the world of politics, entertainment, food and sport; these include Boris Johnson, the Spice Girls, Cadbury, and Lance Armstrong. These case studies explore leadership across a variety of contexts and cultures, giving students the broad perspective they need to consider the subject critically. Pause for thought boxes and self-test questionnaires encourage students to reflect on the theories and practices they've learned about and how such concepts and issues might apply in their own approach to leadership. Together with the lively writing style, stimulating case studies, and further learning features, this allows students to fully engage with the subject and use the book as an essential tool in their leadership studies. New to this edition Added coverage on technological developments (such as virtual teams, AI, Big Data, VR/AR) and the impact on leadership practice. Revised case studies include contemporary figures and events such as PewDiePie, Jacinda Arden, the Spice Girls and Boris Johnson. The content is now further balanced to reflect both 'good' and 'bad' leadership styles, with new coverage on the negative or 'dark side' of leadership included in chapters 2, 6 and 11. A new online test bank resource increases the variety of ways in which lecturers can assess student knowledge. This title is available as an eBook. Please contact your Sales and Learning Resource Consultant for more information.

Leadership

The second edition of Leadership offers a unique, highly-applied academic treatise on leadership, uniquely blending a chronological analysis of the last 100 years of leadership theory with exclusive CEO interviews. The case studies, expert insights and other teaching aids are timely and hard hitting, making this textbook relevant, insightful and informative, while a research chapter empowers the reader to competently question the leaders that shape our world. The world has turned on its political and corporate axis since the first edition of Leadership was published, and it became necessary to produce a second edition that fully encapsulated, respected and observed these changes. Numerous new case studies, discussion starters and examples subsequently reflect today's volatile technological, political, financial and social shifts, while exclusive interviews with successful CEOs powerfully blend theory with practice. Readers will learn the importance of navigating leadership in the most testing of times. A new chapter, 'Researching leadership', offers the reader the opportunity to develop significantly as a leadership researcher and to ably question reality in a post-truth world. A self-leadership chapter equips the reader to develop their own leadership capabilities, while retaining the ability to avoid destructive leadership. Ultimately, readers will become empowered to appreciate the complex, intersectional nature of leadership and to learn what it takes to lead in today's politically, technologically and socially tumultuous world. This book will be particularly engaging for students and educators at secondary school, college, undergraduate and postgraduate level, and for leadership/management consultants. While the book's primary role remains as a core text for leadership, management and business modules, it will also be of interest to students on many other courses (e.g. psychology, politics, sociology). Packed with teaching resources which educators will find particularly useful, Leadership is the only textbook of its kind to offer such an applied view of this subject via the inclusion of 12 (mostly CEO) expert insights. The first edition was an "Amazon Hot New Release".

The Oxford Handbook of Leadership and Organizations

This title brings together a collection of comprehensive, state-of-the-science reviews and perspectives on the most pressing historical and contemporary leadership issues - with a particular focus on theory and research - and looks to the future of the field.

Leadership

Now with new coverage of authentic leadership and servant leadership, the Fifth Edition of Peter Northouse's *Leadership* remains the market-leading survey text for leadership courses across disciplines. The new edition combines an academically robust account of major theories, approaches, models, and themes of leadership with an accessible style and numerous practical exercises to allow students to apply what they learn about leadership both to themselves and to specific contexts and situations. Features and Benefits: - Breadth of theory coverage is substantial yet synthesized in such a way as to leave room for specific application and greater discussion of discipline or program-specific issues. - Numerous, contemporary case studies supplement each major theory or topic to allow students to apply leadership concepts to specific scenarios. - Leadership instruments and questionnaires provide effective reflection opportunities and often add a significant and immediate reality check to the theory presented. - The chapter on Women and Leadership is expanded to broader diversity issues. - The enhanced Instructor's Resources CD offers more test items, new cases, and access to academic journal articles, organized by topic and/or discipline. - A new accompanying Study Site featuring additional topics, exercises, projects, cases, chapter summaries, video clips, and social networking tools encourages active participation and learning among groups inside or outside the classroom.

Dynamics of People Management—Operations and Obligations

This book is a research reference book in the area of Human Capital Management and Behavioral Sciences. It is a set of collected works of the author with 22 of his published papers and book chapters. This book is intended for researchers and scholars in the field of manpower management in a broad spectrum.

Leadership Theory

An interdisciplinary survey text on leadership theory grounded using critical perspectives *Leadership Theory* is designed specifically for use in undergraduate or graduate classrooms providing a comprehensive overview of essential theories informing the leadership studies knowledgebase. The text infuses critical perspectives in a developmental manner that guides readers through increasingly complex ways in which theory can be deconstructed and reconstructed to enhance practice and advance social justice. The book uses compelling examples, critically reflective questions, and multiple approaches to concept illustration to cultivate readers' abilities to engage as critical learners. At the heart of this are powerful counter-narratives offering a range of insights on the challenges and rewards of leadership. Narratives represent accomplished leaders from across a broad range of fields including Eboo Patel, Mary Morten, Felice Gorordo, and more. The facilitator's guide and instructor's website supplement this with case studies, sample syllabi, structured dialogues, and learning activities tied to each chapter. Leadership texts tend to limit application of theory to a singular disciplinary context, omit important ways in which research evolves the understanding of theory, and/or lack critical evaluation of theories which diminishes the ability to translate theory to practice. This book provides a much-needed solution to these issues. Learn the nature, origin, and evolution of specific theories Understand and apply leadership theories using critical perspectives Consider the influences of ethics and justice, social location, and globalization The rapid expansion of leadership programs has thrown the dearth of suitable primary texts into sharp relief. Instructors forced to cobble together course materials from multiple piecemeal sources will find their much-needed solution in *Leadership Theory*.

Leadership

Leadership is crucial to the success of any organisation. But how can one seek to most effectively develop the leadership ability of both themselves, and others? How should one define leadership? Are great leaders born or made? This text addresses such fundamental questions via a comprehensive and critical approach to the discussion of key leadership theories. The text encourages the reader to consider the role of both follower and leader in the leadership process, and to recognise the emergence of both effective, and destructive, leadership. Each chapter features 'Expert Insights' on leadership, written by leaders in their respective fields. These insights offer the reader a valuable real-world perspective of leadership that enriches the abstract theory covered in each chapter. The provision of case studies, examples and supplementary online material provide the effective delivery of both undergraduate and postgraduate lectures and workshops, and self-guided study. A concluding chapter that focuses on the development of one's self-leadership ultimately facilitates a comprehensive introduction to what is at once a seductive, complex, transformative and alluring topic.

Human Rights and Ethics: Concepts, Methodologies, Tools, and Applications

In today's increasingly interconnected and global society, the protection of basic liberties is an important consideration in public policy and international relations. Profitable social interactions can begin only when a foundation of trust has been laid between two parties. Human Rights and Ethics: Concepts, Methodologies, Tools, and Applications considers some of the most important issues in the ethics of human interaction, whether in business, politics, or science and technology. Covering issues such as cybercrime, bioethics, medical care, and corporate leadership, this four-volume reference work will serve as a crucial resource for leaders, innovators, educators, and other personnel living and working in the modern world.

Connecting Leadership Theory and Practice for Today's Businesses

Essay from the year 2018 in the subject Leadership and Human Resource Management - Miscellaneous, grade: A, language: English, abstract: Many of today's leadership models derive from theories created long before the term 'leadership' was coined. To understand these recent models, it is important to know where they developed from. This essay considers some of the initial leadership theories and connects them with their recent followers before exploring how leadership theory is applied in today's management practice.

Authentic Leadership

What is authentic leadership? Does it require a leader to express his or her true self even if that true self is less than •wonderfulê? How do followers know the difference between real and fake leaders anyway? What happens when cultural expectations o

Leadership Lessons from Compelling Contexts

This volume uses the idiosyncrasies of compelling contexts to teach fundamental leadership lessons that are applicable to other settings. Practitioners and researchers are challenged to deviate from standard models and provided with new ideas for leadership development.

Outdoor Leadership

The book covers these competencies in a real-world context. Chapter-opening stories provide a framework for the chapter content, and learning activities and numerous examples from North America help you apply that theory and master each competency. In addition, you7F 19ll be guided through a series of activities in developing and showcasing leadership abilities through a culminating professional development portfolio.

The Oxford Handbook of Leadership and Organizations

As the leadership field continues to evolve, there are many reasons to be optimistic about the various theoretical and empirical contributions in better understanding leadership from a scholarly and scientific perspective. The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive, state-of-the-science reviews and perspectives on the most pressing historical and contemporary leadership issues - with a particular focus on theory and research - and looks to the

future of the field. It provides a broad picture of the leadership field as well as detailed reviews and perspectives within the respective areas. Each chapter, authored by leading international authorities in the various leadership sub-disciplines, explores the history and background of leadership in organizations, examines important research issues in leadership from both quantitative and qualitative perspectives, and forges new directions in leadership research, practice, and education.

Servant Leadership: Research and Practice

Leaders represent a necessary part of any organizational structure, and leadership styles can vary greatly between individuals. Servant leadership is one such leadership style which is helping individuals guide and encourage others within their organization. Servant Leadership: Research and Practice explores the concept of rethinking the leader-subordinate relationship structure through the dissolution of an authoritarian leadership style. This book supports current and future leaders through relevant discussions on methodologies and tools in support of servant leadership, and is designed for use by business managers, executives, scholars, and upper-level students.

Authentic Spiritual Leadership

The Authentic Spiritual Leadership model encourages development of leaders who demonstrate a combination of authentic and spiritual leadership behaviors. This book has practical implications for leaders and organizations interested in confronting the current crisis in leadership regarding leadership ethics and leadership accountability. Diverse organizations require leaders who actually demonstrate how this unique approach contributes to a renewed focus on the well-being of people, psychological well-being, ethical well-being, sense of purpose, meaning, calling, and spiritual, moral, authentic, transparent and socially responsible behaviors. Organizations seeking to provide spiritual leadership development training could incorporate spiritual leadership into the design. But combining spiritual, authentic, ethical, and transformational leadership models into the training would also determine if other leadership styles exist within the organizational framework. Additional value should include study of spiritual leadership in one of the fastest-growing and sustainable corporations in the twenty-first century: The Mega Church. This book encourages development of a mega church corporate model as the new organizational form that includes authentic spiritual leadership and other leadership styles. The mega church is the new corporation of the twenty-first century, challenging leaders to join what Scharmer (2009) describes as a cultural-spiritual shift toward the rise of a new consciousness in models of leadership.

Leadership

Leadership books are full of fascinating insights and tips on how to be a successful leader. This particular book synopsis gives you a glimpse into the contents of one such book. The book, titled "Leadership: Theory and Practice," begins by discussing the different leadership styles that exist. It then goes on to explain the trait theory of leadership, which states that certain personality traits are essential for effective leadership. The book also covers topics like motivation and team building, both of which are crucial for any leader. Next, the book delves into different ways to lead effectively in various situations. You'll learn about transformational leadership, which is great for inspiring change within an organization. You'll also read about servant leadership, which focuses on putting the needs of others first. And finally, you'll find out about authentic leadership, which is all about being genuine and honest with those you lead. Each chapter in the book ends with key takeaways and actionable items, so you can put what you've learned into practice right away. If you're looking for a comprehensive and exciting overview of everything that goes into being a great leader, then this is the book for you!

Theory for Corporate Leadership Development

This book contains a theory design for developing corporate leaders. It is a rich source of data and shows the relationship between leadership theory and practice. Individuals incline to develop and transformation of existing abilities and skills would benefit from the application of this new theory. Thus, leaders applying this theory would be capable of supporting, sustaining and organisations and economic growth. As a result, students, practitioners and employers apprehensive of organisational leadership are face up to the values contain in this book. As the book is divided, each unit focuses on knowledge. The main issues; -----Concern organisational leadership -----Leadership theories to give students and practitioners clear, well structured knowledge development on leadership ----- Coverage on theories and implication for organisational leadership -----The new theory as designated provides

logical path-way by which organisational leaders have to develop ----- The new theory values are to improve a wide range of leadership theories so that leaders perform significantly

Self-Leadership and Personal Resilience in Health and Social Care

This is essential reading for professionals making judgements under pressure. It demonstrates how self-leadership is not only about surviving but thriving in a continually changing environment and introduces key theories, skills and debates to help professionals deliver high quality professional practice every day. The book focuses in on the quality of professional thinking, self- and social awareness, self-regulation and self-management, and the fundamentals of sustained resilience.

Studying Leadership

This book is your comprehensive guide to key leadership theories, topics and trends. It goes beyond the basics to explore contemporary issues such as power and politics, authenticity, followership, toxicity, language, identity, ethics and sustainability, enabling you to gain a deep, holistic understanding of the field. Updated throughout with new examples, Critical Thinking boxes and further reading suggestions, the third edition of *Studying Leadership: Traditional and Critical Approaches* is the ideal accompaniment to leadership courses across a range of subject areas, including Business & Management, Health and Education. Lecturers can access a range of useful resources, including an instructor's manual, selected SAGE Business Cases and videos, PowerPoint slides and a testbank, via the companion website. Doris Schedlitzki is Professor in Organisational Leadership at Guildhall School of Business and Law, London Metropolitan University. Gareth Edwards is Professor of Leadership and Community Studies at Bristol Business School, University of the West of England.

Revitalising Leadership

Revitalising leadership connects leadership theory and practice with context. It argues that the universal prescriptions favoured by most leadership scholars ignore the reality that context always matters in leadership practice – and so it should matter in leadership theorizing too. Addressing this gap, the book offers a novel framework that enables the development of context-sensitive leadership theory and practice. This framework directs theoretical and practical attention to the key challenges for leadership in different organizational contexts. It involves developing a specific purpose for leadership in a given context, as well as formulating the values, norms and domains of action which should guide leadership efforts in that context. Determining these various matters then informs the role, responsibilities, rights, behaviours and attributes relevant to leaders and followers for that context, and the focus, purpose and boundaries of the leader-follower relationship. Deploying this framework, six in-depth illustrative theorisations are provided, showing how leadership practice might best take shape in the contexts of supervisory management; HR management; innovation and entrepreneurship; strategy; governance; and leadership studies itself. Revitalising leadership will appeal to diverse audiences, due to its theoretical novelty, its diversity of illustrative examples, its practice-focussed orientation and its clear, engaging style. These include leadership scholars concerned with the lack of attention being paid to context in leadership theorizing; organizational scholars wanting to learn how leadership thinking can be brought to bear on the different management functions the book explores; practitioners seeking leadership ideas that are tailored to the context they lead and follow in; and those involved in MBA or leadership development programmes who are looking to combine the personal reflection sought by such programmes with a thoughtful analysis of the context in which their leadership practice takes place.

A Research Agenda for Human Resource Management

The book's expert contributors provide short and succinct reviews of 12 key topics in strategic HRM, including HR strategy and structure, talent management, selection, assessment and retention, employee engagement, workplace well-being, leadership, HR analytics, productivity, innovation, and globalisation. Each chapter identifies the strengths and gaps in our knowledge, maps out the important intellectual boundaries for their field, and outlines current and future research agendas and how these should inform practice. In examining these strategic topics the authors point to the key interfaces between the field of HRM and cognate disciplines, and enables researchers and practitioners to understand the models and theories that help tie this agenda together.

Spirituality Management in the Workplace

The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis: individual, organizational, cultural, and in leadership. Spirituality in the workplace considers employees as a whole, in spirit, body, and mind.

Applied Leadership

'Applied Leadership: A Synthesis of Theory & Practice' is a holistic view of leadership. It highlights myths and misperceptions existing about leadership and their negative impact on the practical application. The book discusses existing theories of leadership, analyzes strengths of individual theories, and their weaknesses in providing a holistic view of leadership, leading to a need for a holistic approach to leadership. The book builds up a holistic model and plugs in the existing theories to develop a bigger picture. The cardinals of the holistic model are then discussed as individual chapters from theoretical as well as practical aspects of leadership. The discussion of individual cardinals is finally translated into an applied leadership model that presents a comprehensive view of leadership, bridges the theory-practice gap and can be used as a framework for researchers and practitioners of leadership.

How Power Changes Hands

How can we strengthen the capacity of governments and parties to manage arrivals and departures at the top? Democracy requires reliable processes for the transfer of power from one generation of leaders to the next. This book introduces new analytical frameworks and presents the latest empirical evidence from comparative political research.

Global Perspectives on Change Management and Leadership in the Post-COVID-19 Era

The COVID-19 pandemic is the largest global health crisis that we have faced since World War II. The greatest challenge for organizations was to establish a clear vision for a quick change that needs to be shared with employees in a way that is both understandable and inspiring. The year 2020 is a time of global change where leaders need to fulfill the change management role with decisions made efficiently and sustainably. To understand the impact of the pandemic on organizations, researchers will need to trace leadership development and change management in the Post-COVID-19 Era. These studies will help to present the different types of leadership roles, policies, and strategies for business transformation in the time of crisis. Global Perspectives on Change Management and Leadership in the Post-COVID-19 Era highlights the global perspectives of COVID-19's impact on change management and leadership and presents the lessons learned and opportunities afforded to promote new strategies and develop better practices within the field. The chapters report on case studies and real-life challenges faced by organizations in countries across the globe. This book covers important topics such as business sustainability, newfound challenges in the workplace, adaptive performance, success factors within organizations, corporate governance, and more. This is a valuable reference work for managers, executives, practitioners, researchers, students, academicians, stakeholders, business leaders, and anyone interested in leadership styles and the management of change during and after the COVID-19 pandemic.

Research Companion to Working Time and Work Addiction

Ronald Burke has put together a collection of state-of-the-art research and writing about work hours and work addiction from around the world. This book is essential reading for academics, managers, human resource professionals and anyone else interested in identifying types of work addiction, learning about antecedents and consequences of workaholism, as well as how to help people achieve work life balance. The contributions from top notch researchers and academics in the field provide a rounded view of how the interplay between career aspirations, work motivation and working conditions contribute to health outcomes and effectiveness at work. Astrid M. Richardsen, Norwegian School of Management, Norway The Research Companion to Working Time and Work Addiction captures the essence and intricacies of an important and fascinating topic. It explores the body of writing on work-hours that until this book existed quite separately from literature on work addiction. As can be expected from the breadth of his knowledge and the consistent quality of his work, Ronald J. Burke has done a terrific job of editing a book that presents work addiction and working time in a way that is both scientifically sound and engaging. The twenty four contributors have done an excellent job of extending and refining our understanding of work addiction and working time in this collection of excellent conceptual and empirical chapters. This book is a must for all scholars and practitioners

who are interested in this fascinating aspect of work life. Ayala Malach-Pines, Ben-Gurion University, Israel This is an excellent and unique book which not only addresses the detrimental effects of long working hours and work addiction, but also investigates the causes and treatment of workaholism. An outstanding volume which includes both conceptual and empirical chapters from distinguished academics and practitioners from several countries. This is essential reading for all those interested in health and well-being in the workplace and the establishment of satisfactory home and work life balances. The editor should be congratulated for this groundbreaking book. Marilyn J. Davidson, University of Manchester, UK This book is overdue. Someone, somewhere, a long time ago, should have put this book together, because its value is incalculable. The pace of change in the workplace has vastly increased, and workers see their jobs as more complex and fragmented. What is the prognosis? Where is it all going? What can be done about it? If anything? This book is more a handbook than a research companion, on all those aspects of the workplace that touch on or represent change, pace, workload, work addiction, work life balance, job satisfaction, job involvement, stress, conflict, values, Type A behaviour and other personality disorders. What's more, it delves into some of the more unknown elements of these aspects of work, in different countries. Read it. You'll not be disappointed. Janice Langan-Fox, Swinburne University of Technology, Melbourne, Australia This is a timely and needed book for all professionals who have concerns about issues related to quality of life and well-being. This book is an original piece prepared by a team of international experts, written in an informative and scholarly manner, and presents in an effective form the accumulated wealth of knowledge on the theme. This is a solid book that can satisfy both the academic readership and the professional community. I truly and sincerely recommend it. It is a must for people who are interested in this subject. Simon Dolan, ESADE Business School, Spain This Research Companion examines the effects of work hours on individual and family well-being and questions why people work hard and whether some can work too hard. It integrates contributions from two areas of research work hours and work addiction that have historically been pursued separately. Ronald Burke argues that while work hours have decreased

Energetically Developmental Leadership

Energetically Developmental Leadership: Navigating Growth and Culture is a culmination of extensive leadership consultancy, research, and collaborative insights. Crafted by a seasoned relational psychologist and psychotherapist, this comprehensive book offers multifaceted perspectives on leadership growth. In Part I, delve into Constructive Developmental Theories, uncovering the evolution from the Socialized to Self-Transforming Mind. The Leadership Agility Framework and Complexity Leadership illuminate agility's role in developmental growth. Affective Neuroscience explores emotions' intricate interplay in effective leadership, while Positive Psychology equips with uplifting strategies. Part II introduces the pivotal "Inner Compass," a tool for self-awareness and growth. Navigate energy dynamics by aligning emotions, behaviors, principles, and facts for informed decisions. This roadmap empowers leaders to make conscious choices, fostering self-aware interactions. Part III explores diverse aspects - self-leadership, guiding others, and transformative change. Practical strategies calibrate the Inner Compass for emotional navigation, self-trust, and productive conversations. Trust, psychological safety, and complexity leadership underscore leading others, while "Leading Transformation" addresses organizational change, embracing growth, resilience, and positive psychology. Rooted in psychological principles and developmental theories, this book bridges theory and practice. It illuminates leadership's dynamic journey, emphasizing its crucial role in shaping immersive cultures for ongoing organizational advancement. It is an essential guide for leaders navigating growth, fostering agility, and cultivating transformative leadership.

Handbook of Psychology, Industrial and Organizational Psychology

Psychology is of interest to academics from many fields, as well as to the thousands of academic and clinical psychologists and general public who can't help but be interested in learning more about why humans think and behave as they do. This award-winning twelve-volume reference covers every aspect of the ever-fascinating discipline of psychology and represents the most current knowledge in the field. This ten-year revision now covers discoveries based in neuroscience, clinical psychology's new interest in evidence-based practice and mindfulness, and new findings in social, developmental, and forensic psychology.

Reflexive Leadership in Context

This concise textbook seeks to unpack the real-life complexities of leadership by examining the theories and models surrounding it and encouraging self-analysis in the individual's own contexts. The book: Provides an outline of the various perspectives of leadership theory; Develops a critical and robust framework for considering existing leadership theory and consequently applying leadership practice across the organization; Identifies important individual characteristics likely to enhance leadership practice in the workplace; Considers a framework for analyzing leadership performance and methods and practicalities for application. Reflexive Leadership in Context provides a practical and concise introduction for executive education students currently studying for MSc/MBA apprenticeship programs, as well as supplementary reading for postgraduate students studying modules within leadership and management.