

Leadership Practices Inventory Deluxe Facilitators Guide Set

[#Leadership Practices Inventory](#) [#LPI Facilitator Guide](#) [#Leadership Development Training](#) [#Facilitator Training Resources](#) [#Leadership Assessment Tools](#)

The Leadership Practices Inventory Deluxe Facilitators Guide Set is an essential resource for training professionals, offering comprehensive instructions and tools to effectively guide participants through the LPI leadership assessment. This invaluable facilitator training resource aids in fostering robust leadership development, ensuring a deep understanding of core leadership practices for anyone utilizing leadership assessment tools.

This collection represents the pinnacle of academic dedication and achievement.

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LPI: Leadership Practices Inventory Deluxe Facilitator's Guide Set

The Leadership Practices Inventory is the best-selling and most trusted leadership tool of its generation. This celebrated instrument packages approaches leadership as a measurable, learnable, and teachable set of behaviors. The 360-degree toll helps individuals and organizations measure their leadership competencies, while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Leadership® model to real-life organizational challenges. With The Leadership Challenge, 5th Edition leading the way, it is time to update the Leadership Practices Inventory materials. In this 4th edition, customers will find: * A fresh, modern look to the materials, including the feedback reports * A group comparison report page * A shorter workbook specifically designed for debriefing and understanding the Feedback Report * The latest data on the model * An updated facilitator's guide that focuses on LPI administration, debrief, and how a facilitator can develop one's leaders from there. Anyone can learn to be an effective leader if they are given the right feedback and tools. Help others to discover their leadership potential with the LPI! This Deluxe set includes a copy of The Leadership Challenge, 5th Edition.

Leadership Practices Inventory Deluxe Facilitator's Guide Set

Leadership is not exclusive to the charismatic. It is a learnable process. --Jim Kouzes and Barry Posner Survey results after survey results (from Training magazine to HR.com) with the same message tell us that leadership development is a major concern of training and HR professionals. As organizations around the globe come to terms with the retirement of their most talented executives, they are looking to leadership development as the way to increase their talent pool and prepare for the future. As the best-selling and most trusted leadership tool of its generation, LPI is exactly the kind of out-of-the-box solution that they are looking for. This 360-degree leadership assessment tool helps individuals and

organizations measure their leadership competencies, while guiding them through the process of putting the Five Practices of Exemplary Leadership® into actual practice.

Leadership Practices Inventory (LPI), Sampler Set: Includes Facilitator's Guide (includes a copy of LPI: Self, LPI: Observer, LPI Scoring Software), LPI-IC: Self, LPI-IC: Observer, and The Team LPI

Leadership is learnable . . . and teachable! Give your managers and supervisors the skills to master the five essential areas of leadership: Challenging the process Inspiring a shared vision Enabling others to act Modeling the way Encouraging the heart The revised edition of the LPI includes: New ten-point Likert scale New scoring software which produces detailed printouts for each participant Participant workbooks that now include more than 140 actual steps-to-results All the tools you need to obtain complete 360° feedback Three month follow-up program to track participant's progress LPI: Self: Use this 30-item inventory to evaluate your performance and effectiveness as a leader. For an even more detailed evaluation, use LPI: Self in conjunction with the LPI: Observer. Results from the simple scoring process will help you develop plans for improvement. The accompanying guidebook includes a worksheet to help interpret feedback and plan improvement in each leadership practice assessed, sections on how to compare scores with the normative sample and on how to share feedback with constituents, and more than 140 actual steps you can take to get results. Includes one copy of the Participant's Workbook. LPI: Observer: Get a clear picture of how you function as a team leader by combining anonymous perceptions of constituents and colleagues, with your own manager self-assessment. The LPI: Observer provides a balanced picture of leadership traits and allows for constructive discussion of ways to improve. LPI: Facilitator's Guide: Here's everything you need to facilitate the LPI program: The LPI Facilitator's Guide, which includes a copy of the LPI: Observer instrument and outlines a detailed workshop design including prework requirements and instructions for administering, processing, and scoring the instrument. And the guide now includes the Windows-based LPI Scoring Software. Deluxe Facilitator's Package: Get the LPI Facilitator's Guide plus a copy of the best-selling book, The Leadership Challenge, for one special low price! Remember to get one instrument for each participant.

Leadership Practices Inventory (LPI) Action Cards Facilitator's Guide Set

All-New Activities Enhance Understanding of the LPI Behaviors Based on the work of internationally acclaimed leadership experts Jim Kouzes and Barry Posner, the Leadership Practices Inventory (LPI®) Action Cards Facilitator's Guide offers step-by-step instructions on how to conduct nine exercises designed to reinforce the 30 LPI behaviors. Using the guide's innovative and effective activities, trainers, human resource professionals, and consultants can facilitate learning opportunities for executives, managers, and aspiring leaders who are committed to improving their leadership competencies. The Action Cards engage participants in resolving challenges in new and creative ways. Each card features one of the 30 LPI behaviors. For example, in one activity, participants apply the behaviors to a real-life, unresolved business situation. Working in small groups, the participants each present their own challenge and take turns suggesting how the problem can be solved using the different behaviors. Each activity utilizes handouts available on the accompanying website and instructions for adapting the activities to one-on-one coaching situations are also included. Facilitators will need to provide each participant with a deck of the cards. Once facilitated instruction has been completed, the cards are designed to become an ongoing resource for each of the participants as they continue to face different challenges in their day-to-day work. They can use their deck as an application tool on their own or with their team to help resolve business issues. The Leadership Practices Inventory (LPI®) Action Cards package was created by Jo Bell and Renee Harness, two Certified Masters of The Leadership Challenge® Workshop. Praise for Leadership Practices Inventory Action Cards "In our ever-increasing, lightening-fast business environment packed with various distractions, LPI cards help me maintain crucial focus toward achieving my own personal leadership improvement goals. They're like a leadership development insurance policy!" —Joseph L. Pray, CLU, senior vice president, The Trustmark Companies; Voluntary Benefit Solutions

The Leadership Practices Inventory (LPI)-Deluxe Facilitator's Guide Package (Loose-leaf, with CD-ROM Scoring Software, Self/Observer, Workbook, Planner & copy of The Leadership Challenge book)

The Leadership Practices Inventory (LPI) is the best-selling and most trusted leadership tool of its generation. Developed by Jim Kouzes and Barry Posner, the third edition of this celebrated instrument

package approaches leadership as a measurable, learnable, and teachable set of behaviors. This 360-degree leadership assessment tool helps individuals and organizations measure their leadership competencies, while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Leadership® Model to real-life organizational challenges. Everything you need to obtain and deliver complete 360° feedback for your participants is in this easy-to-use instrument package including: LPI Facilitator's Guide LPI Self LPI Observer LPI Participant's Workbook LPI Leadership Development Planner LPI CD-ROM (Includes Windows-based Scoring Software, visuals, and forms) The Five Practices of Exemplary Leadership Article The Leadership Challenge Poster The Leadership Challenge Card The Leadership Challenge Book (hardcover) The newly revised LPI offers in-depth, precise results. The Scoring Software produces a detailed Feedback Report for each participant and has the capability to save data for score comparisons over multiple administrations. Designed to be user-friendly, the updated Participant's Workbook quickly takes participants to the heart and soul of their Feedback Report. And the new Leadership Development Planner was created to be used over several months of coaching sessions. Give your participants the skills to master The Five Practices of Exemplary Leadership®: Model the Way Inspire a Shared Vision Challenge the Process Enable Others to Act Encourage the Heart Anyone can learn to be an effective leader if they are given the right feedback and tools. Help others to discover their leadership potential with the LPI!

The Leadership Practices Inventory (LPI)-Deluxe Facilitator's Guide Pkg 3rd Edition (Loose-leaf, with CD-ROM Scoring Software, Self/Observer, Workbk, Planner & Leadership Challenge book, 4th Edition)

Leadership is everyone's business Everyone must function as a leader at some time and in some arena--whether in an organization, an agency, a task force, a committee, a community group, or even a family setting--and everyone can learn to lead effectively. The Leadership Practices Inventory (LPI) will show you how The revised LPI now includes a new ten-point Likert scale, scoring software, more than 140 workbook exercises, and a three-month program for tracking your progress. The LPI Facilitator's Guide outlines a detailed workshop design, including pre-work requirements and instructions for administering, processing, and scoring the instruments. It contains everything you need to facilitate the LPI program: LPI Self allows you to rate your performance and effectiveness as a leader. The accompanying Participant's Workbook includes a worksheet to help interpret feedback, compare scores, share feedback, and then get results LPI Observer provides a balanced picture of leadership traits and allows for constructive discussion of ways to improve Windows-based Scoring Software on CD-ROM The Five Practices of Exemplary Leadership article uncovers the fundamental practices that have enabled leaders to get extraordinary things done The Leadership Practices Card serves as a handy reminder of the five-practices model long after participant's have completed the program **You'll need to get one LPI Self instrument for each participant.

Student Leadership Practices Inventory, Facilitator's Guide

This unique leadership development program is for the young adult who aspires to be an exemplary leader. From the college classroom to the local youth club, the Student Leadership Practices Inventory has helped thousands of young people assess their leadership potential and improve their skills. Drawing from years of impeccable research and real-world experience, Jim Kouzes and Barry Posner have developed four practical resources that can be used alone or in a workshop setting: the Self, the Observer, the Student Workbook, and the Facilitator's Guide. Both the Self and Observer are questionnaires for the student leader and the person who has observed the student in action. Each survey features thirty statements based on five important leadership practices: Challenging the Process, Inspiring a Shared Vision, Enabling Others to Act, Modeling the Way, and Encouraging the Heart. To score their results, participants will find in the Student Workbook grids for recording scores, charts for interpreting scores, and worksheets for summarizing and planning action steps. For those who need guidance in designing and conducting a student leadership program, there is the Facilitator's Guide. In addition to detailed instructions and examples, workshop leaders will find masters for overhead transparencies and handouts, checklists for meeting the leadership challenge, normative data on different types of student leaders, and instructions for obtaining computerized scoring software.

The Student Leadership Practices Inventory (LPI)

THE STUDENT LEADERSHIP PRACTICES INVENTORY (Student LPI) is the only leadership tool designed specifically for students and young people. Developed by Jim Kouzes and Barry Posner,

the second edition of this celebrated instrument package approaches leadership as a measurable, learnable, and teachable set of behaviors. This 360° leadership assessment tool helps students and young people measure their leadership competencies, while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Student Leadership® model to real-life challenges.

Leadership Practices Inventory (LPI), 3rd Edition

A liderança não é um privilégio limitado a uns poucos sortudos. É um conjunto observável e assimilável de habilidades e competências que são aplicáveis em todos os níveis. -- Jim Kouzes e Barry Posner O Inventário das Práticas de Liderança (LPI) é a ferramenta de liderança mais confiável e mais vendida de sua geração. Desenvolvida por Jim Kouzes e Barry Posner, a terceira edição deste renomado pacote de instrumentos aborda a liderança como um conjunto de comportamentos mensurável, assimilável e que pode ser ensinado. Essa ferramenta de 360° para avaliação da liderança ajuda indivíduos e organizações a medir suas competências em liderança, ao mesmo tempo que os orienta através do processo de aplicação do aclamado Modelo das Cinco Práticas de Liderança Exemplar de Kouzes e Posner aos desafios organizacionais de sua vida diária. Revisto recentemente, o LPI oferece resultados profundos e precisos para ajudar você a se tornar um líder capaz de: Traçar o Caminho Inspirar uma Visão Compartilhada Desafiar o Processo Capacitar os Outros a Agir Encorajar o Coração O Planejador do Desenvolvimento da Liderança continua a partir do ponto final do Livro de Trabalho do Participante do LPI e ajuda a levar você ao nível seguinte no desenvolvimento de suas habilidades de liderança. O Planejador revê as Cinco Práticas de Liderança Exemplar(R), descreve as melhores práticas para aprender a liderar e contém mais de uma centena de atividades de desenvolvimento a seguir para se tornar um líder melhor. O Planejador pode ser adaptado a sua situação específica e ajudará você a: Entender como as pessoas aprendem a liderar Integrar as melhores práticas de aprendizado de liderança em sua própria rotina Examinar conscientemente seu progresso para se tornar um líder melhor Selecionar as atividades de desenvolvimento que melhor atendem às suas necessidades Criar um plano para as próximas etapas do desenvolvimento de sua liderança Aplicar um processo reproduzível de fácil utilização O Planejador e o seu recurso essencial de LPI para determinar as opções mais apropriadas ao prosseguimento da sua jornada de desenvolvimento da liderança. e o seu guia na personalização dos seus planos para se tornar o melhor líder possível.

Leadership Practices Inventory (LPI), Deluxe Facilitators Package (includes one LPI Facilitator's Guide & The Leadership Challenge book)

Leadership is learnable . . . and teachable! Give your managers and supervisors the skills to master the five essential areas of leadership: Challenging the process Inspiring a shared vision Enabling others to act Modeling the way Encouraging the heart The revised edition of the LPI includes: New ten-point Likert scale New scoring software which produces detailed printouts for each participant Participant workbooks that now include more than 140 actual steps-to-results All the tools you need to obtain complete 360° feedback Three month follow-up program to track participant's progress LPI: Self: Use this 30-item inventory to evaluate your performance and effectiveness as a leader. For an even more detailed evaluation, use LPI: Self in conjunction with the LPI: Observer. Results from the simple scoring process will help you develop plans for improvement. The accompanying guidebook includes a worksheet to help interpret feedback and plan improvement in each leadership practice assessed, sections on how to compare scores with the normative sample and on how to share feedback with constituents, and more than 140 actual steps you can take to get results. Includes one copy of the Participant's Workbook. LPI: Observer: Get a clear picture of how you function as a team leader by combining anonymous perceptions of constituents and colleagues, with your own manager self-assessment. The LPI: Observer provides a balanced picture of leadership traits and allows for constructive discussion of ways to improve. LPI: Facilitator's Guide: Here's everything you need to facilitate the LPI program: The LPI Facilitator's Guide, which includes a copy of the LPI: Observer instrument and outlines a detailed workshop design including prework requirements and instructions for administering, processing, and scoring the instrument. And the guide now includes the Windows-based LPI Scoring Software. Deluxe Facilitator's Package: Get the LPI Facilitator's Guide plus a copy of the best-selling book, The Leadership Challenge, for one special low price! Remember to get one instrument for each participant.

Leadership Practices Inventory [LPI]

Refreshed and Updated for the Next Generation Leader. Over the last twenty-five years, The Leadership Challenge established a reputation as a research-driven, evidence-based leadership development model with a simple, yet profound, principle at its core: leadership is a measurable, learnable, and teachable set of behaviors. In this new edition of The Leadership Challenge® Deluxe Workshop, bestselling authors Jim Kouzes and Barry Posner advocate for broadening the reach of our leadership development efforts. In today's challenging and complex workplace, leaders are desperately needed from the front lines to the executive suites. The secret of high-performing organizations is that everyone within them knows that leadership-at-all-levels is expected and rewarded, and that individuals everywhere are responsible for making extraordinary things happen. This comprehensive Facilitator's Deluxe Guide provides everything needed to prepare for and deliver a high-impact leadership development program for leaders at all levels. The package includes: An introduction to the model, instructions for conducting the Workshop, a script for presentation delivery, and tools for customization Sample participant workbooks (2 day and Intro versions) The Leadership Challenge Practice Book – new! The Leadership Challenge Vision Book – new! 1 deck of The Leadership Challenge Values Cards The Leadership Challenge Card 4E The Leadership Challenge Poster The LPI Action Cards Facilitator Guide Package The Leadership Challenge Values Cards Facilitator Guide Package The Leadership Challenge Activities Book A Coach's Guide to Developing Leaders book -DVD with 10 all new video case studies Flash Drive with electronic version of the facilitator's guide, planning checklist, detailed scripts, video case studies, pre work files, PowerPoint deck, and handouts. What's new about this edition? Participant Workbooks with contemporary, colorful design Ten new video cases Online pre work Innovative participant take away materials Flexible, customizable delivery option

The Leadership Challenge Workshop Deluxe Facilitator's Guide Set

Over the last twenty-five years, The Leadership Challenge established a reputation as a research-driven, evidence-based leadership development model with a simple, yet profound, principle at its core: leadership is a measurable, learnable, and teachable set of behaviors. For leaders who have completed either The Leadership Challenge® Workshop, The Leadership Is Everyone's Business Workshop, or the Leadership Practices Inventory (LPI), this new program addresses the important question: "What's Next?" Responding to your toughest leadership development challenges, this innovative and flexible program encourages leaders to remain focused on what they learned during their original exposure to The Five Practices® model, while challenging them to continue implementing their new skills and behaviors over time. The Challenge Continues modules are intended for brief follow-up/refresher sessions that will move leaders beyond their foundational Leadership Challenge knowledge. Participants are asked to share and reflect on the small wins they have experienced since their Leadership Challenge journey began, and then practice specific skills and behaviors that will prepare them for them for the next leg of their journey. They are also shown how to identify opportunities to expand their use of The Practices for team member development and the influencing of broader spheres of their work units or organizations. The Challenge Continues includes five 90-minute modules (one for each of The Five Practices) along with delivery instructions for both the traditional classroom/coaching settings or the virtual classroom. This comprehensive Facilitator's Guide provides everything needed to prepare for and deliver a high-impact leadership development program for leaders at all levels. It includes step-by-step instructions and customizable presentation scripts for conducting the powerful sessions. In addition, this package contains a flash drive with all of the Facilitator Guide content, forms, and presentation slides; sample copies of the five Participant Workbooks are also provided. A bonus section at the end of the Facilitator's Guide explores ways in which facilitators can continue to extend their participant's learning including overviews of other related models (Covey's Seven Habits, emotional intelligence, leadership ethics, servant leadership, leveraging talents and strengths, storytelling) as well as follow-up activities such as leadership book clubs and how to use Web 2.0/social networking technologies. Built upon a time-tested and evidence-based foundation, The Challenge Continues offers a proven method for developing high-performing leaders in any organization.

Leadership Practices Inventory

This comprehensive Facilitator's Guide includes detailed instructions, suggested experiential activities, audio/video clips, and facilitator scripts for 16 hours and 24 hours of training. While the ample instructions make for a turn-key solution, the program also allows for and encourages customization points that enable facilitators to tailor the program for their particular audience or situation. You will find everything needed to create a powerful designed-learning program that is grounded in The Five

Practices of Exemplary Leadership®: Model the Way Inspire a Shared Vision Challenge the Process Enable Others to Act Encourage the Heart

The Leadership Practices Inventory (LPI)

Leadership is learnable and teachable . . . for everyone! Leadership skills are essential for individuals at any level of an organization. Improve your leadership skills with Leadership Practices Inventory--Individual Contributor (LPI-IC) --a powerful tool designed specially for nonmanagers. The LPI-

The Leadership Practices Inventory Facilitator's Guide

According to decades of research conducted at the Great Place to Work Institute, trust between leaders, managers and employees is the key to developing a positive workplace culture that contributes to organizational success. This workshop provides an understanding of how Trusted Leaders develop their point of view and provides participants with key strategies for becoming a Trusted Leader. The Deluxe set includes all the components of the regular Facilitator's Guide Set with the addition of a copy of the book that is the basis for the training program, Amy Lyman's The Trustworthy Leader.

The Challenge Continues Facilitator's Guide Set

Refreshed and Updated for the Next Generation Leader Over the last twenty-five years, The Leadership Challenge established a reputation as a research-driven, evidence-based leadership development model with a simple, yet profound, principle at its core: leadership is a measurable, learnable, and teachable set of behaviors. In this new edition of The Leadership Challenge Workshop, bestselling authors Jim Kouzes and Barry Posner advocate for broadening the reach of our leadership development efforts. In today's challenging and complex workplace, leaders are desperately needed from the front lines to the executive suites. The secret of high-performing organizations is that everyone within them knows that leadership-at-all-levels is expected and rewarded, and that individuals everywhere are responsible for making extraordinary things happen. This comprehensive Facilitator's Guide provides everything needed to prepare for and deliver a high-impact leadership development program for leaders at all levels. It includes an introduction to the model, detailed preparation instructions and checklists, and a customizable presentation script for conducting the standard 2-day workshop. In addition, this package also contains a Five Practices/Ten Commitments poster and flash drive that contains all the Facilitator's Guide content, forms, and presentation slides, and a DVD with all video content. Sample copies of all participant material are also included in the package—Participant Workbook, An Introduction to The Five Practices Workbook, Practice Book, Vision Book, Values Cards, and The Leadership Challenge Card. What's New About This Edition? Participant Workbook with contemporary, colorful design Ten new video cases Online pre-work Innovative participant take-away materials Flexible, customizable delivery options "Jim and Barry's Five Practices of Exemplary Leadership and The Leadership Challenge Workshop represent an evidence-based approach that will inspire any leader to become far more effective and successful by creating a work environment where there is trust, teamwork, and a shared vision. This workshop is a must for the leader of any organization seeking to enhance employee engagement in their quest to be the best." —John E. Sindoni, SPHR, senior vice president, Human Resources, Meridian Health "I recommend The Leadership Challenge Workshop to anyone who is responsible for developing leaders in their organization. The curriculum includes a deep immersion into the Leadership Challenge model, tools, and exercises that enable facilitators to successfully develop their future leaders." —Mark Ronk, Head of Training and Development, Nestlé USA "The Leadership Challenge® Workshop provides a clear picture of the art of leadership. Whether your leaders are new out of the gate or later in the race, this program is a must have for every step of their leadership journey." —Sterling Gross, Executive and Leadership Development, Luxottica Retail

The Leadership Practices Inventory (LPI)

Leadership is learnable and teachable . . . for everyone! Leadership skills are essential for individuals at any level of an organization. Improve your leadership skills with Leadership Practices Inventory--Individual Contributor (LPI-IC)--a powerful tool designed specially for nonmanagers. Use the LPI-IC: Observer to get feedback from your colleagues and/or supervisors on your use of the five leadership practices: challenging the process, inspiring a shared vision, enabling others to act, modeling the way, and encouraging the heart.

The Leadership Practices Inventory (LPI)

Refreshed and Updated for the Next Generation Leader Over the last twenty-five years, The Leadership Challenge established a reputation as a research-driven, evidence-based leadership development model with a simple, yet profound, principle at its core: leadership is a measurable, learnable, and teachable set of behaviors. In this new edition of The Leadership Challenge® Workshop, bestselling authors Jim Kouzes and Barry Posner advocate for broadening the reach of our leadership development efforts. In today's challenging and complex workplace, leaders are desperately needed from the front lines to the executive suites. The secret of high-performing organizations is that everyone within them knows that leadership-at-all-levels is expected and rewarded, and that individuals everywhere are responsible for making extraordinary things happen. This comprehensive Facilitator's Guide provides everything needed to prepare for and deliver a high-impact leadership development program for leaders at all levels. It includes an introduction to the model, detailed preparation instructions and checklists, and a customizable presentation script for conducting the standard 2-day workshop. In addition, this package also contains a Five Practices/Ten Commitments poster and flash drive that contains all the Facilitator's Guide content, forms, and presentation slides, and a DVD with all video content. Sample copies of all participant material are also included in the package-Participant Workbook, An Introduction to The Five Practices Workbook, Practice Book, Vision Book, Values Cards, and The Leadership Challenge Card. What's New About This Edition? Participant Workbook with contemporary, colorful design Ten new video cases Online pre-work Innovative participant take-away materials Flexible, customizable delivery options "Jim and Barry's Five Practices of Exemplary Leadership and The Leadership Challenge® Workshop represent an evidence-based approach that will inspire any leader to become far more effective and successful by creating a work environment where there is trust, teamwork, and a shared vision. This workshop is a must for the leader of any organization seeking to enhance employee engagement in their quest to be the best."-JOHN E. SINDONI, SPHR, senior vice president, Human Resources, Meridian Health "I recommend The Leadership Challenge® Workshop to anyone who is responsible for developing leaders in their organization. The curriculum includes a deep immersion into the Leadership Challenge model, tools, and exercises that enable facilitators to successfully develop their future leaders."-Mark Ronk, Head of Training and Development, Nestlé USA "The Leadership Challenge® Workshop provides a clear picture of the art of leadership. Whether your leaders are new out of the gate or later in the race, this program is a must have for every step of their leadership journey." -Sterling Gross, Executive and Leadership Development, Luxottica Retail

The Leadership Challenge Workshop

Facilitation Skills Inventory Deluxe Administrator's Guide comprises one, 40-item self-assessment (available separately) together with a training/coaching guide that provides everything needed to administer the inventory and undertake follow-up development activities. The deluxe edition also comes with a copy of Bens' book Facilitating with Ease! The inventory, validated by Bill Coscarelli of Southern Indiana University, is based on the competencies, behaviors and practices described in the Bens' best-selling book Facilitating With Ease! It provides critical feedback on three core areas of facilitation: knowledge, tactical awareness, and observed behavior. FSI is an invaluable feedback tool for meeting and team leaders, project managers, conflict resolution professionals, coaches, professional facilitators, and organizational leaders who wish to develop and improve their facilitation skills. The assessment offers:

- corporations with a standardized set of criteria to use in assessing the current skill levels and training needs of their managers and leaders
- learners with a way to assess their current level of competency and help them to identify their personal learning goals
- trainers with guidance concerning the design of classroom activities
- educational institutions with a vehicle for testing and awarding learning credits to students enrolled in human resources and management training programs.

Leadership Practices Inventory--Individual Contributor (LPI-IC)

Based on Cy Wakeman's popular book Reality Based Leadership, this workshop conveys her candid, humorous approach to organizational dynamics. The Reality Based Leadership model challenges traditional practices and conventional wisdoms in leadership and focuses on Five Core Competencies: reality based thinking organizational alignment capitalizing on change driving results accountability. This Facilitator's Guide provides everything a facilitator needs to take participants through the Reality Based Leadership program and prepare them to return to their workplaces equipped with the facts-based, confident approach of a Reality-Based Leader, capable of liberating and inspiring others.

Courageous Leadership Deluxe Facilitator's Guide Set

In this learning series, Kevin Eikenberry shares a set of powerful principles, skills, and action steps that develops leaders at all levels of the organization and anyone aspiring to be a leader. With the starting framework that leaders become remarkable through learning, Eikenberry sets out to challenge the participant to be more intentional about what, when, and how they learn. The learning model which serves as a foundation for the series outlines that a leader 1: Has an experience 2: Reflects on the experience 3: Generalizes from the experience and 4: Takes action. There is an upward and continual spiral of learning. Eikenberry contends that intentionally completing the cycle of learning helps leaders learn more from every experience and will lead to stronger leadership. This is a practical and powerful set of skills that are covered in a series of 12 1 to 1.5 hour workshops. Each workshop covers one key skill. These skills include: Championing Changes, Communication, building relationships, Developing Others, Focusing on Customers, Influencing with Impact, Thinking and Acting Innovatively, Collaboration and Teamwork, Solving Problems and Making Decisions, Responsibility and Accountability, Managing Projects and Processes Successfully, Setting and Supporting Goals Achievement. The key to the learning series is the flexibility. There are 12 learning units and the facilitator can pick and choose which topics they want to cover. Additionally, there is video content for each of the 12 workshop series.

The Trustworthy Leader

This unique leadership development program is for the young adult who aspires to be an exemplary leader. From the college classroom to the local youth club, the Student Leadership Practices Inventory has helped thousands of young people assess their leadership potential and improve their skills. Drawing from years of impeccable research and real-world experience, Jim Kouzes and Barry Posner have developed four practical resources that can be used alone or in a workshop setting: the Self, the Observer, the Student Workbook, and the Facilitator's Guide. Both the Self and Observer are questionnaires for the student leader and the person who has observed the student in action. Each survey features thirty statements based on five important leadership practices: Challenging the Process, Inspiring a Shared Vision, Enabling Others to Act, Modeling the Way, and Encouraging the Heart. To score their results, participants will find in the Student Workbook grids for recording scores, charts for interpreting scores, and worksheets for summarizing and planning action steps. For those who need guidance in designing and conducting a student leadership program, there is the Facilitator's Guide. In addition to detailed instructions and examples, workshop leaders will find masters for overhead transparencies and handouts, checklists for meeting the leadership challenge, normative data on different types of student leaders, and instructions for obtaining computerized scoring software.

Leadership Challenge Workshop Facilitator's Guide Set

In organizations today, everyone is feeling the pressure to meet ever-increasing expectations with less time and money than ever before. Yet, in organizations that embrace accountability, results, retention, and morale flourish. Why? Because accountable individuals negotiate clear agreements, build strong partnerships, feel more in control of outcomes, and, as a result, are less stressed and more productive. The Accountability Experience Deluxe Facilitator's Guide is a detailed, step-by-step manual for planning and delivering a powerful learning experience that helps participants discover the powerful personal and organizational benefits of individual accountability through a three-step process: Responsibility: Claiming ownership of a task Self Empowerment: Taking personal action to complete the task Accountability: Answering for the outcome This comprehensive deluxe package includes case studies and role-play exercises, scripts for a one-day workshop (also broken out into seven modules), lecture content, models and frameworks, action planning, and instructions for using the assessment tool. The package also includes the Participant Workbook, the Accountability Self Assessment, a flash drive that contains an electronic copy of the facilitator's guide, plus a copy of the book *The 85% Solution: How Personal Accountability Guarantees Success-No Nonsense, No Excuses*

Leadership Practices Inventory--Individual Contributor (LPI-IC), Facilitator's Guide, LPI-IC: Self, LPI-IC: Observer, LPI-IC Scoring Software

This Facilitator's Guide provides the background information, activity design, and facilitation guidelines to conduct the Encouraging the Heart Workshop. The workshop is a half-day interactive program for leaders to use the information from Kouzes and Posner's Encouragement Index to understand their ability to Encourage the Heart, implement some key practices in their own roles as leaders, and draft action plans for continuing development of this leadership skill. You will find the following material in

this guide: Encouraging the Heart Workshop Overview Suggestions for Successful Results Planning and Preparing for the Workshop During the Session Follow-Up Background on Encouraging the Heart Quick View Agenda: Half-Day Workshop Facilitator Guidelines: Half-Day Workshop Visuals and Training Aids

The Leadership Challenge Workshop Facilitator's Guide Set

Reality-Based Leadership Workshop Facilitator's Guide Want to ditch the drama, restore sanity to your workplace, and turn excuses into results in your organization? The Reality-Based Leadership Workshop shows leaders how to restore peace to the workplace so there is time to focus on the bottom line. Infused with Cy Wakeman's winning style, this lively workshop opens your leaders' eyes to the unproductive ways they spend their time at work helps them gain new perspectives of themselves as employees, and then shows them how to apply these lessons to become better leaders of their direct reports. Based on Cy Wakeman's popular book Reality-Based Leadership, the Workshop Facilitator's Guide set includes everything you need to conduct a winning program that conveys Wakeman's candid, humorous approach to leadership. Using the Reality-Based Leadership model will challenge your participants to discard traditional practices and conventional wisdoms in leadership and instead conserve the energy lost in drama and turn excuses into results by developing the five most valuable competencies in your teams: Reality-based thinking; Organizational alignment; Capitalizing on change; Driving results; and Accountability. During the workshop participants will learn what it takes to Uncover destructive thought patterns within themselves and others Diffuse drama and lead the person in front of them Stop managing and start leading, empowering others to focus on facts and think for themselves The workshop gives you the tools to take participants through the program and prepare them to return to their workplaces equipped with the facts-based, confident approach of a Reality-Based Leader, capable of liberating and inspiring others. The Reality-Based Leadership Workshop Facilitator's Guide set includes the following components Reality-Based Leadership Workshop Facilitator's Guide with flash drive Reality-Based Leadership Workshop Participant Workbook Reality-Based Leadership Self-Assessment The workshop is designed as a daylong session. The material can also be used for one-hour "lunch-and-learn" modules or for previous participants to refresh their knowledge of Reality-Based Leadership.

Facilitation Skills Inventory Deluxe Administrator's Guide Set

Over a million professionals have sharpened their leadership skills by reading the works of Kouzes and Posner. Readers of The Leadership Challenge and users of The Leadership Practices Inventory have demanded follow-up materials that will enable them to implement the tenets of the Leadership Challenge model. The Leadership Challenge Planner, which is short, simple, and practical, will fill that need. Each chapter contains easy-to-use worksheets which, upon being completed, will enable users to put together a grand plan as well as weekly plans. This is an extremely effective stand-alone, self-learning tool.

Reality-Based Leadership Workshop Deluxe Facilitator's Guide Set

Based the leadership fable, by Patrick Lencioni, the Five Dysfunctions of a Team Workshop Deluxe Facilitator's Guide Package provides everything needed for high-impact workshops for intact teams. There is a Facilitator's Guide which has an introduction to the model, instructions for administering and debriefing the 38-item team assessment, and a script for presentation delivery. In addition, the package also contains a copy of the Five Dysfunctions of a Team book and the Five Dysfunctions of a Team Video Presentation (DVD), which comes with its own 27-page supplemental guide. Deluxe Facilitator's Guide contents: binder (with tabs and loose-leaf pages), hardcover book, paper assessment, sample participant workbook, poster, CD-ROM, and DVD.

Remarkable Leadership Facilitator's Guide Deluxe Set

Before you can help others develop their leadership skills and abilities, you must first help them to recognize strengths and identify areas in which they need to improve. The Campbell Leadership Descriptor was developed to achieve just that. Designed specifically for use in those situations where comprehensive analysis of leadership characteristics is useful--such as leadership development seminars, classroom discussions, and one-on-one coaching--The Campbell Leadership Descriptor provides a personalized assessment with a minimum of administrative complexity. The Facilitator's Guide Package includes the detailed information you need to prepare for and conduct a leadership

workshop for a group of any size: * Instructions for scoring the Descriptor and interpreting the scores * A useful sample of a completed Descriptor * Handy guidelines to help you prepare for a workshop * A step-by-step "script" you can follow to conduct the workshop * Master copies of overhead transparencies and flip-chart pages * Illustrative case studies, a list of recommended books, and much more! The Facilitator's Guide Package includes one Facilitator Guide and one Participant's Package. "I have used the Campbell Leadership Descriptor with managers from most of the Western European countries. It helps to focus participants on their own leadership behavior, and to identify areas for development. In subsequent classroom discussions, they get suggestions from others in developing their own action plans. The CLD has worked well for this purpose." --Elizabeth Weldon, professor of organizational behavior, International Institute for Managerial Development, Lausanne, Switzerland "The Campbell Leadership Descriptor was a critical component in the formulation of personal leadership development plans for our chief staff officers and executive directors. By identifying the characteristics for successful leadership, our participants were motivated to begin a journey of self-reflection and analysis of their own leadership strengths and shortcomings. The diagnostic tool set the stage to further leverage strengths and improve upon weaknesses." --Elfego Gomez III, national director of training and development, Junior Achievement, Inc. For additional descriptors, please phone Customer Care at 800-274.4434.

Student Leadership Practices Inventory, The Facilitator's Package (Self Instrument; Observer Instruments; Student Workbook; Facilitator's Guide, and Scoring Software)

Growing beyond the exclusive domain of professional facilitators, facilitation has become a core competency for anyone who runs meetings, leads a team, or manages a project. In addition, the concept of facilitation is a vital core leadership capability. These recent developments have created a significant need for standardized facilitation skills testing and accreditation that is both reliable and readily available. In this training package, Ingrid Bens (author of the best-selling book *Facilitating with Ease*) includes all the necessary components for conducting her highly acclaimed Facilitation Skills Inventory (FSI). This tested assessment provides invaluable feedback on a participant's core knowledge, tactical awareness, and observed behaviors, and the Facilitation Skills Inventory package offers a: Standardized set of criteria for corporations to use in assessing the current skill levels and training needs of their managers and leaders. Reliable method for employees to assess their current level of competency and help identify personal learning goals. Guide for trainers to use in designing effective classroom activities. Vehicle for educational institutions to reliably test for competence, and award learning credits to students enrolled in human resources and management training programs. The Facilitation Skills Inventory Package includes an Administrator's Guide, Observer Guide and Participant Guide. The package also includes samples of the Self and Observer versions of FSI. The Facilitation Skills Inventory is an ideal starting point for anyone who wants to gauge, better understand, and hone their facilitation skills.

The Accountability Experience Deluxe Facilitator's Guide Set

Help your leaders master the human side of change. Change and transition -- in most of today's organizations, they are unexpected and frequent, monumental in scope, relentless, and increasingly complex. Flux has become the natural state of most organizations. Many leaders are skilled at effecting and responding to the structural side of change: creating a vision, reorganizing, and restructuring. But it is rare that they have mastered the skills to constructively manage the human side of change: grieving, letting go, building hope, and learning. The Leading Through Transitions Facilitator's Guide provides the information and tools facilitators need to conduct an effective program that helps participants gain a deep understanding of the need to balance the dynamic tension between six pairs of seemingly paradoxical leadership attributes related to managing change: Being tough while simultaneously expressing appropriate empathy. Catalyzing change while understanding transition. Expressing a sense of urgency while retaining the capacity for realistic patience. Being self-reliant yet trusting others. Radiating both optimism and realism. Capitalizing on strengths while fostering the capacity to go against the grain. This comprehensive package includes background information on leading with authenticity in times of transition and introduces the Authentic Leadership Paradox Wheel. It provides detailed instructions for preparing and following up after one-day and two-day workshops and scripts for workshop delivery. The package also includes the two sample Participant Workbooks, a Wheel Poster, a Wheel Handout, and a flash drive that contains an electronic copy of this Facilitator's Guide, workshop agendas, and supporting PowerPoint slides. Praise for *Leading Through Transitions*: "Wakefield and Bunker use the sum of their experience to capture a dynamic and flexible agenda to engage in the most relevant aspects

leaders need to understand, experience and apply." -- Timothy T. Conlon , vice president, Human Resources, GlobalBusiness and Services Group, XEROX

The Encouraging the Heart Workshop Facilitator's Guide Set

Reality-Based Leadership Workshop Facilitator's Guide Set