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Netherlands Labour And Codetermination Law In An EEC Perspective

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This document explores the intricate relationship between Dutch labour law and codetermination principles, viewed through the lens of the European Economic Community (EEC), now the European Union. It delves into how European perspectives have influenced worker participation and employment regulations within the Netherlands, offering insights into the legal frameworks governing industrial relations in a broader European context.

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Netherlands Labor and Co-determination Law in an EEC Perspective

Participative management, its theory & practice are the central theme of this special issue of the Bulletin of Comparative Labour Relations. This topic has recently received a lot of scholarly attention due the current popularity of participative forms of company organisation. Up to now the majority of studies have ignored the pure management perspective. In this special issue of the Bulletin the pros & cons of participative management are seen from the managers' point of view. What do today's managers gain from worker participation? What lessons may be learnt from the experiences in other countries? While a definite answer cannot be given, the articles in this Bulletin do contain a lot of useful information & illustrative examples. Managers & labour lawyers who wish to follow the current discussion on participative management & all others in need of fresh look on this topic will find this special issue of the Bulletin extremely useful.

Employment Law and Works Councils of the Netherlands

"This book gives employers a clear understanding of Dutch employment law, with practical and legal information on the hiring and firing of employees, terms and conditions of employment, workplace issues, and the rights of works councils. It offers practical guidance to in-house counsel and lawyers who deal with Dutch labour law and codetermination issues, and also serves to facilitate communication between foreign business persons and their Dutch counsel." "This is a handbook for Dutch employers, in-house counsel, and employment and labour lawyers representing foreign companies with business interests in the Netherlands." --Book Jacket.

Death of Labour Law?

Death of Labour Law? questions the on-going relevance of labour law in Australia and other Western industrialised societies in the twenty-first century. The tension between economic flexibility for business and social stability for workers is set against the backdrop of the Rudd government's 'Forward with Fairness' reform agenda and similar proposals for change in the European Union. Martin Vranken retraces the birth and subsequent growth of labour law and argues that it is essentially a mechanism

for employee protection, not labour market regulation. *Death of Labour Law?* offers a fresh perspective on the current debate about labour law and the role of the state in Australian industrial and workplace relations.

Co-Operation Between Management and Labour: A Survey of Co-Determination Mechanisms in European Corporations

Comparison, survey of workers participation and codetermination mechanisms in Western Europe - covers trends, objectives, definitions and institutional frameworks; includes management boards, supervisory boards, works councils; comments on relevant labour legislation, disclosure of information, decision making models; gives case studies, and an account of developments within the EC. Organigrams.

International Labour Review

Since 1945, socially moderated market economies have formed the cornerstone of the European socioeconomic model. Now, however due to powerful global economic, political and demographic tendencies tensions between social and economic interests and values are increasing. These developments create an urgent need for answers, actions and measures on the European level. This wide-ranging but focused collection of essays approaches this important trend from multiple perspectives. Compiled in honour of the major European labour law scholar Teun Jaspers, it encompasses a broad spectrum of analyses and insights by forty-one distinguished contributors from seven countries. Four major tensions are identified: between the European and national level, between fundamental rights and economic freedoms, between workers and employers, and between soft and hard law instruments. Throughout, a comparative approach is emphasized, not only within the EU but also between the EU and China and South Africa. Among the many topics covered are the following: relocation of labour to low-wage countries both within and outside the EU; conditions for tempering the excesses of the free labour market; the legal weight of voluntary standards such as codes of conduct; extending the scope of application of corporate social responsibility norms to transnational enterprises; pressure on national social law due to flexibilization, deregulation and individualization; contract termination protection; employability and training of employees; fixed-term work in the wake of the Mangold ruling; adjustment of working conditions for ill and disabled workers; right to strike; and restructuring of enterprises. In light of the Lisbon strategy, the authors address how the various tensions should be reconciled, especially in the context of the flexicurity approach. The book will be of great interest to academics and practitioners for its clear categorization of the issues which must be overcome when regulating employment and social policy in the context of today's EU multilevel legal order. It pays detailed attention to the legal questions raised by emerging European labour and employment policies in respect of their specific materialization, the opportunities they offer, their feasibility, and the threats they pose to traditional worker's protection and, more generally, to traditional concepts of labour law.

Social Responsibility in Labour Relations

Photocopies of an introduction to the Netherlands labour law and social security law.

Labour Law & Social Security in the Netherlands

A standard legal resource since its first edition in 1978, this matchless book has proven itself the ideal overview of Dutch law for foreign lawyers. This Fifth Edition fully updates its systematic description of the legal sources, institutions, and concepts in all major fields of law. Recent developments covered include the progressive implementation of standards set by international conventions, the reorganization of the judiciary, the statute on environmental law, and the (re)codification of private international law. The continuing influence of European law is evident in many fields, perhaps most notably in family law. The various chapters are written by experts – scholars and lawyers – in particular fields, and provide an authoritative overview of each field. The historical sources of Dutch law are discussed, as well as Dutch legal culture, judicial organization, legal education, and the legal profession. These chapters are followed by introductions to essential issues of private and public law and labour law. The last chapter examines questions of legal philosophy. The only resource of its kind available, this book is unmatched as a thorough guide to further research. It offers practitioners, particularly foreign lawyers, a quick and reliable way into any area of Dutch law that they may be required to research. It will also be of great value to comparatists (especially those studying the influence of European law on national legal

systems), scholars, and students. Like previous editions, the Fifth Edition has been prepared under the auspices of the Netherlands Comparative Law Association.

International Labour Documentation

Comparison of the approach to workers participation in Western Europe - comments on labour legislation relating to works councils, the role of the EC as a lawmaking institution and its attempt to define criteria for a transnational European enterprise, the ideology of participation, attitudes towards collective bargaining in the UK and the USA, the effects of the European approach at enterprise level and national levels, etc., and participation experiments at Volvo in Sweden.

Comparative Labor Law Journal

Almost twenty years after its first edition, and five years after its second edition, The long-awaited third edition of Introduction to Dutch Law is now available in both hardback and paperback. This edition has incorporated most of the major changes in Dutch law, such as the revisions in the Constitution in 1983. In the 1980s, The Dutch criminal justice system lost some of its liberal characteristics of the 1970s, and, finally, The publication of the third edition comes just after the new Civil Code and General Administrative Law Act have entered into force. The impact of European law has increased considerably And The growing importance of environmental law has justified devoting a full chapter to this subject. Moreover, a continuous stream of case law and legislation has also necessitated updating the book. All these changes have led to important modifications as compared To The first two editions. For practical reasons, The order of the chapters has remained virtually unchanged. The 23 chapters in the book are divided into five parts: The Dutch Legal System, Private Law, Public Law, Labour Law and Legal Philosophy. In order to increase its usefulness for foreign students, The original --mainly Dutch-language--Bibliography has been extended to include a Bibliography of foreign publications on Dutch law. The editors have prepared this book under the auspices of the Netherlands Comparative Law Association. Many of the original contributors have collaborated in this revision; they have been joined by a new generation of comparative lawyers.

Introduction to Dutch Law

Since the first edition of this publication (1978) there have been many important changes in the Dutch legal system. Some of these changes include: the loss of some of its liberal characteristics of the 1970's; in 1983, the Dutch constitution was revised; the impact of European law has increased considerably and the new Dutch Civil Code has entered into force. The second edition of 'Dutch Law' has been updated to include the forementioned changes in Dutch law and now includes a Bibliography of foreign language publications on Dutch law. This book is ideal for foreign law students and foreign lawyers.

The European Approach to Worker-management Relationships

Taken in conjunction with the European Works Council Directive and the European Company Statute, the EC directive on information and consultation rights of employees aims to strengthen a growing spirit of co-operation between employees and employers. This book offers in-depth analysis, legislative history, and documentation of the interwoven genesis of these three crucially important labour law initiatives and their impact on industrial relations and HRM.

Introduction to Dutch Law for Foreign Lawyers

Presents a directory of law firms throughout the world, published by Sweet and Maxwell Ltd. Includes contact information, partner names, and geographic location notes for each entry. Notes the languages spoken at each firm.

Proceedings of the Symposium: Dutch and Japanese Laws Compared

This book analyses the major regulatory areas relating to multinational enterprises. It covers the main economic law issues relating to jurisdiction, entry and establishment controls and liberalisation, tax, company law, competition and technology transfer. It also deals with the increasingly prominent demands for corporate social responsibility covering labour, rights, human rights and the environment, and the recent developments in arbitral decisions that give increased importance to the protection standards contained in ...

Introduction to Dutch Law for Foreign Lawyers

Andrew Johnston examines EC regulation of national corporate governance systems through the lenses of economic theory and reflexive governance. By contrasting the normative demands of the neoclassical 'agency' model with those of the productive coalition model, he shows how their incompatibility required political compromise. Reflexive governance theory is then used to explain how progress has been possible. Through detailed analysis of both case law and positive regulation, the author highlights the move from positive to negative integration; the benefits as well as the limits of regulatory competition; and the significant role of reflexive techniques in both preventing market failure and enabling positive integration to proceed. The workable compromise that has emerged between market integration and continued regulatory diversity at national level demonstrates that procedural regulation can steer autonomous social subsystems towards greater responsibility and a better articulation of the public good.

Library Acquisitions List

Business law and labour law are driving forces and core areas of European private law. New concepts and approaches are thus required that are not limited to civil law and that are different from those traditionally embraced by national private law. These new challenges regarding the current status and perspectives of European private law are discussed in this volume by sixteen highly reputed researchers from across Europe. The contributions concern various areas of European private law, including contract, property, company, competition and labour law. This book will be an invaluable source for all those working on European law and private law within Europe.

Employers' Prerogatives

Groups of Companies in the EEC.

Subject Guide to Books in Print

The events that began with the collapse of Enron, WorldCom, Tyco, and Adelphia and continued into the financial crisis of 2008 teach us an important lesson: corporate governance matters. Although it is widely acknowledged that good corporate governance is a linchpin of good corporate performance, how can one improve corporate governance and its impact on corporate and overall economic performance. This book offers a diverse and forward-looking set of approaches from experts, covering the major areas of corporate governance reform and analyzing the full range of issues and concerns. Written to be both theoretically rigorous and grounded in the real world, the book is well suited for practicing lawyers, managers, lawmakers, and analysts, as well as academics conducting research or teaching a wide range of courses in law schools, business schools, and economics departments.

Involvement of Employees in the European Union: European Works Councils, The European Company Statute, Information and Consultation Rights

With 1901/1910-1956/1960 Repertorium is bound: Brinkman's Titel-catalogus van de gedurende 1901/1910-1956/1960 (Title varies slightly).

Employee Relations International

This volume provides an up-to-the-minute survey of the field of corporate governance, focusing particularly on issues of convergence and diversity. A number of topics are discussed including bankruptcy procedures, initial public offerings, the role of large stakes, comparative corporate governance, and institutional investors.

Kime's International Law Directory

This volume contains a series of cumulative indexes and tables covering volumes XI--XX of the Yearbook: cases, bilateral and multilateral agreements, municipal legislation, authors, an index of names and a subject index. As such, it builds upon and complements the cumulative index to Volumes I--X which was published in 1983. This cumulative index provides the reader with easy access to a wealth of information contained in the volumes published during the second decade of the Yearbook's existence.

