

Download Sharing Executive Power Roles And Relationships At The Top

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Explore the complexities of executive power, roles, and relationships at the highest levels of an organization. This resource provides insights into how power is shared, how executive roles are defined and executed, and how relationships between top executives impact overall organizational performance and strategic decision-making. Download this information to gain a deeper understanding of leadership dynamics and improve your own executive effectiveness.

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Sharing Executive Power

In many companies, two or three executives jointly hold the responsibilities at the top—from the charismatic CEO who relies on the operational expertise of a COO, to co-CEOs who trust in inter-personal bonds to achieve professional results. Their collaboration is essential if they are to address the dilemmas of the top job and the demands of today's corporate governance. *Sharing Executive Power* examines the behaviour of such duos, trios and small teams, what roles their members play and how their professional and inter-personal relationships bind their work together. It answers some critical questions regarding when and how such power sharing units form and break up, how they perform and why they endure. Understanding their dynamics helps improve the design and composition of corporate power structures. The book is essential reading for academics, graduates, MBAs, and executives interested in enhancing teamwork and cooperation at the top.

Power Relationships

The Relationship Laws that Drive Success There are powerful but invisible laws that determine whether your relationships—with your clients, colleagues, and friends—will thrive or wither. These relationship laws are ever-present. When you align with them, the results are dramatic. Your network will grow rapidly. You'll be seen by clients as a trusted partner rather than an expense to be managed. And you'll find the people around you eager to help you succeed. When you ignore the laws, however, your efforts will falter. Relationship building will seem like very hard work. *Power Relationships* gives readers a unique, entertaining guide to relationship success at work and in life. Each of the 26 laws is illustrated and explained using a compelling, real-life story that shows how to implement it. The second section of the book presents 16 common relationship challenges with specific solutions. You'll read about: The top Citigroup executive whose relationship with a CEO was changed forever on a business trip that exploded into chaos, and how you can use the same principle to deepen your own relationships. The philanthropist who, on the verge of being mugged in a dark parking lot, learns how his actions have had an unimaginable ripple effect across several generations. How one of the authors flew halfway around the world and used Law 18—"Make them curious"—to turn a make-or-break, five-minute meeting with a top executive into a long-term relationship. The chance encounter on an airplane with a famous actor that revealed a simple but profound truth. It's Law 25: "Build your network before you need it." Sobel (author of *Clients for Life*, *All for One*, and *Power Questions* (with Panas)) and Panas (author of *Asking*

and Supremely Successful Selling) have sold over half a million books and are the leading authorities in their field. Power Relationships is a unique, road-tested guide to relationship success.

Executive Power

Examines the sources of power in organizations, including the power of formal authority and the power that comes from personal knowledge, skills, and vision. Discusses the functions and limitations of executive power, how power is shared in groups, and how it is affected by political factors. Describes the skills executives use to gain authority when operating outside formal organizations.

Popular Mechanics

Popular Mechanics inspires, instructs and influences readers to help them master the modern world. Whether it's practical DIY home-improvement tips, gadgets and digital technology, information on the newest cars or the latest breakthroughs in science -- PM is the ultimate guide to our high-tech lifestyle.

The British National Bibliography

Best Life magazine empowers men to continually improve their physical, emotional and financial well-being to better enjoy the most rewarding years of their life.

Best Life

BLACK ENTERPRISE is the ultimate source for wealth creation for African American professionals, entrepreneurs and corporate executives. Every month, BLACK ENTERPRISE delivers timely, useful information on careers, small business and personal finance.

Black Enterprise

The magazine that helps career moms balance their personal and professional lives.

Working Mother

The Bulletin of the Atomic Scientists is the premier public resource on scientific and technological developments that impact global security. Founded by Manhattan Project Scientists, the Bulletin's iconic "Doomsday Clock" stimulates solutions for a safer world.

Bulletin of the Atomic Scientists

Mentorship is a catalyst capable of unleashing one's potential for discovery, curiosity, and participation in STEMM and subsequently improving the training environment in which that STEMM potential is fostered. Mentoring relationships provide developmental spaces in which students' STEMM skills are honed and pathways into STEMM fields can be discovered. Because mentorship can be so influential in shaping the future STEMM workforce, its occurrence should not be left to chance or idiosyncratic implementation. There is a gap between what we know about effective mentoring and how it is practiced in higher education. The Science of Effective Mentorship in STEMM studies mentoring programs and practices at the undergraduate and graduate levels. It explores the importance of mentorship, the science of mentoring relationships, mentorship of underrepresented students in STEMM, mentorship structures and behaviors, and institutional cultures that support mentorship. This report and its complementary interactive guide present insights on effective programs and practices that can be adopted and adapted by institutions, departments, and individual faculty members.

The Science of Effective Mentorship in STEMM

EBONY is the flagship magazine of Johnson Publishing. Founded in 1945 by John H. Johnson, it still maintains the highest global circulation of any African American-focused magazine.

Bulletin of the Atomic Scientists

Regarded as one of the most influential management books of all time, this fourth edition of Leadership and Organizational Culture transforms the abstract concept of culture into a tool that can be used to better shape the dynamics of organization and change. This updated edition focuses on today's business realities. Edgar Schein draws on a wide range of contemporary research to redefine culture

and demonstrate the crucial role leaders play in successfully applying the principles of culture to achieve their organizational goals.

Ebony

In her #1 NYT bestsellers, Brené Brown taught us what it means to dare greatly, rise strong and brave the wilderness. Now, based on new research conducted with leaders, change makers and culture shifters, she's showing us how to put those ideas into practice so we can step up and lead. Leadership is not about titles, status and power over people. Leaders are people who hold themselves accountable for recognising the potential in people and ideas, and developing that potential. This is a book for everyone who is ready to choose courage over comfort, make a difference and lead. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it and work to align authority and accountability. We don't avoid difficult conversations and situations; we lean into the vulnerability that's necessary to do good work. But daring leadership in a culture that's defined by scarcity, fear and uncertainty requires building courage skills, which are uniquely human. The irony is that we're choosing not to invest in developing the hearts and minds of leaders at the same time we're scrambling to figure out what we have to offer that machines can't do better and faster. What can we do better? Empathy, connection and courage to start. Brené Brown spent the past two decades researching the emotions that give meaning to our lives. Over the past seven years, she found that leaders in organisations ranging from small entrepreneurial start-ups and family-owned businesses to non-profits, civic organisations and Fortune 50 companies, are asking the same questions: How do you cultivate braver, more daring leaders? And, how do you embed the value of courage in your culture? Dare to Lead answers these questions and gives us actionable strategies and real examples from her new research-based, courage-building programme. Brené writes, 'One of the most important findings of my career is that courage can be taught, developed and measured. Courage is a collection of four skill sets supported by twenty-eight behaviours. All it requires is a commitment to doing bold work, having tough conversations and showing up with our whole hearts. Easy? No. Choosing courage over comfort is not easy. Worth it? Always. We want to be brave with our lives and work. It's why we're here.'

Organizational Culture and Leadership

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.

Dare to Lead

Children are already learning at birth, and they develop and learn at a rapid pace in their early years. This provides a critical foundation for lifelong progress, and the adults who provide for the care and the education of young children bear a great responsibility for their health, development, and learning. Despite the fact that they share the same objective - to nurture young children and secure their future success - the various practitioners who contribute to the care and the education of children from birth through age 8 are not acknowledged as a workforce unified by the common knowledge and competencies needed to do their jobs well. Transforming the Workforce for Children Birth Through Age 8 explores the science of child development, particularly looking at implications for the professionals who work with children. This report examines the current capacities and practices of the workforce, the settings in which they work, the policies and infrastructure that set qualifications and provide professional learning, and the government agencies and other funders who support and oversee these systems. This book then makes recommendations to improve the quality of professional practice and the practice environment for care and education professionals. These detailed recommendations create a blueprint for action that builds on a unifying foundation of child development and early learning, shared knowledge and competencies for care and education professionals, and principles for effective professional learning. Young children thrive and learn best when they have secure, positive relationships with adults who are knowledgeable about how to support their development and learning and are responsive to their individual progress. Transforming the Workforce for Children Birth Through Age 8 offers guidance on system changes to improve the quality of professional practice, specific actions to improve professional learning systems and workforce development, and research to continue to build the knowledge base in ways that will directly advance and inform future actions. The recommendations

of this book provide an opportunity to improve the quality of the care and the education that children receive, and ultimately improve outcomes for children.

Billboard

There is a great difficulty in the way of a writer who attempts to sketch a living Constitution-a Constitution that is in actual work and power. The difficulty is that the object is in constant change. An historical writer does not feel this difficulty: he deals only with the past; he can say definitely, the Constitution worked in such and such a manner in the year at which he begins, and in a manner in such and such respects different in the year at which he ends; he begins with a definite point of time and ends with one also. But a contemporary writer who tries to paint what is before him is puzzled and a perplexed: what he sees is changing daily. He must paint it as it stood at some one time, or else he will be putting side by side in his representations things which never were contemporaneous in reality.

Transforming the Workforce for Children Birth Through Age 8

Men's Health magazine contains daily tips and articles on fitness, nutrition, relationships, sex, career and lifestyle.

The English Constitution

Examining 36 democracies from 1945 to 2010, this text arrives at conclusions about what type of democracy works best. It demonstrates that consensual systems stimulate economic growth, control inflation and unemployment, and limit budget deficits.

Men's Health

Los Angeles magazine is a regional magazine of national stature. Our combination of award-winning feature writing, investigative reporting, service journalism, and design covers the people, lifestyle, culture, entertainment, fashion, art and architecture, and news that define Southern California. Started in the spring of 1961, Los Angeles magazine has been addressing the needs and interests of our region for 48 years. The magazine continues to be the definitive resource for an affluent population that is intensely interested in a lifestyle that is uniquely Southern Californian.

Patterns of Democracy

"The ongoing COVID-19 pandemic marks the most significant, singular global disruption since World War II, with health, economic, political, and security implications that will ripple for years to come."
-Global Trends 2040 (2021) Global Trends 2040-A More Contested World (2021), released by the US National Intelligence Council, is the latest report in its series of reports starting in 1997 about megatrends and the world's future. This report, strongly influenced by the COVID-19 pandemic, paints a bleak picture of the future and describes a contested, fragmented and turbulent world. It specifically discusses the four main trends that will shape tomorrow's world: - Demographics-by 2040, 1.4 billion people will be added mostly in Africa and South Asia. - Economics-increased government debt and concentrated economic power will escalate problems for the poor and middleclass. - Climate-a hotter world will increase water, food, and health insecurity. - Technology-the emergence of new technologies could both solve and cause problems for human life. Students of trends, policymakers, entrepreneurs, academics, journalists and anyone eager for a glimpse into the next decades, will find this report, with colored graphs, essential reading.

Los Angeles Magazine

Family caregiving affects millions of Americans every day, in all walks of life. At least 17.7 million individuals in the United States are caregivers of an older adult with a health or functional limitation. The nation's family caregivers provide the lion's share of long-term care for our older adult population. They are also central to older adults' access to and receipt of health care and community-based social services. Yet the need to recognize and support caregivers is among the least appreciated challenges facing the aging U.S. population. Families Caring for an Aging America examines the prevalence and nature of family caregiving of older adults and the available evidence on the effectiveness of programs, supports, and other interventions designed to support family caregivers. This report also assesses and recommends policies to address the needs of family caregivers and to minimize the barriers that they encounter in trying to meet the needs of older adults.

Global Trends 2040

A fascinating and remarkable study of how connection affects our place in society and business and the challenges and opportunities this connectedness presents.

Families Caring for an Aging America

This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Introducing Microsoft Power BI enables you to evaluate when and how to use Power BI. Get inspired to improve business processes in your company by leveraging the available analytical and collaborative features of this environment. Be sure to watch for the publication of Alberto Ferrari and Marco Russo's upcoming retail book, *Analyzing Data with Power BI and Power Pivot for Excel* (ISBN 9781509302765). Go to the book's page at the Microsoft Press Store here for more details: <http://aka.ms/analyzingdata/details>. Learn more about Power BI at <https://powerbi.microsoft.com/>.

Connection Generation

This paper analyzes the extent of income inequality from a global perspective, its drivers, and what to do about it. The drivers of inequality vary widely amongst countries, with some common drivers being the skill premium associated with technical change and globalization, weakening protection for labor, and lack of financial inclusion in developing countries. We find that increasing the income share of the poor and the middle class actually increases growth while a rising income share of the top 20 percent results in lower growth—that is, when the rich get richer, benefits do not trickle down. This suggests that policies need to be country specific but should focus on raising the income share of the poor, and ensuring there is no hollowing out of the middle class. To tackle inequality, financial inclusion is imperative in emerging and developing countries while in advanced economies, policies should focus on raising human capital and skills and making tax systems more progressive.

Introducing Microsoft Power BI

Building on the revolutionary Institute of Medicine reports *To Err is Human* and *Crossing the Quality Chasm, Keeping Patients Safe* lays out guidelines for improving patient safety by changing nurses' working conditions and demands. Licensed nurses and unlicensed nursing assistants are critical participants in our national effort to protect patients from health care errors. The nature of the activities nurses typically perform "monitoring patients, educating home caretakers, performing treatments, and rescuing patients who are in crisis" provides an indispensable resource in detecting and remedying error-producing defects in the U.S. health care system. During the past two decades, substantial changes have been made in the organization and delivery of health care and consequently in the job description and work environment of nurses. As patients are increasingly cared for as outpatients, nurses in hospitals and nursing homes deal with greater severity of illness. Problems in management practices, employee deployment, work and workspace design, and the basic safety culture of health care organizations place patients at further risk. This newest edition in the groundbreaking Institute of Medicine *Quality Chasm* series discusses the key aspects of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety.

Causes and Consequences of Income Inequality

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.

Keeping Patients Safe

Every couple wants a happy relationship and a meaningful career but how do we balance both? In *Couples that Work*, Professor Jennifer Petriglieri shifts away from the language of sacrifice and trade-offs and focuses on how couples can successfully tackle the challenges they will face throughout their lives--together. The book explores key questions like: - Can you and your partner have equally important careers or must you prioritise one over the other? - How can you juggle children or family commitments without sacrificing your work? - Does every decision require compromise or can you find solutions that benefit you both? Identifying common triggers and traps, and presenting engaging exercises to help you avoid and overcome them, this book will help every couple design their own unique way to combine love and work at every stage of their journey. 'Hugely insightful. All couples must read this now' Susan David, author of *Emotional Agility* 'Managing one career is hard enough; two often seems impossible. In this book, Jennifer shares what she's learned about how couples can not only survive but thrive' Adam Grant, author of *Originals*

Billboard

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.

Couples That Work

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.

Billboard

Backpacker brings the outdoors straight to the reader's doorstep, inspiring and enabling them to go more places and enjoy nature more often. The authority on active adventure, Backpacker is the world's first GPS-enabled magazine, and the only magazine whose editors personally test the hiking trails, camping gear, and survival tips they publish. Backpacker's Editors' Choice Awards, an industry honor recognizing design, feature and product innovation, has become the gold standard against which all other outdoor-industry awards are measured.

Billboard

"Based on extensive interviews with today's . . . corporate leaders, this look at how the best CEOs do their jobs focuses on the mindsets and actions that foster an environment of excellence"--

Backpacker

The Power Threat Meaning Framework is a new perspective on why people sometimes experience a whole range of forms of distress, confusion, fear, despair, and troubled or troubling behaviour. It is an alternative to the more traditional models based on psychiatric diagnosis. It was co-produced with service users and applies not just to people who have been in contact with the mental health or criminal justice systems, but to all of us. The Framework summarises and integrates a great deal of evidence about the role of various kinds of power in people's lives; the kinds of threat that misuses of power pose to us; and the ways we have learned as human beings to respond to threat. In traditional mental health practice, these threat responses are sometimes called 'symptoms'. The Framework also looks at how we make sense of these difficult experiences, and how messages from wider society can increase our feelings of shame, self-blame, isolation, fear and guilt. The main aspects of the Framework are summarised in these questions, which can apply to individuals, families or social groups: 'What has happened to you?' (How is Power operating in your life?) 'How did it affect you?' (What kind of

Threats does this pose?) 'What sense did you make of it?' (What is the Meaning of these situations and experiences to you?) 'What did you have to do to survive?' (What kinds of Threat Response are you using?) In addition, the two questions below help us to think about what skills and resources people might have, and how we might pull all these ideas and responses together into a personal narrative or story: 'What are your strengths?' (What access to Power resources do you have?) 'What is your story?' (How does all this fit together?)

CEO Excellence

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.

The Power Threat Meaning Framework

The Prevent strategy, launched in 2007 seeks to stop people becoming terrorists or supporting terrorism both in the UK and overseas. It is the preventative strand of the government's counter-terrorism strategy, CONTEST. Over the past few years Prevent has not been fully effective and it needs to change. This review evaluates work to date and sets out how Prevent will be implemented in the future. Specifically Prevent will aim to: respond to the ideological challenge of terrorism and the threat we face from those who promote it; prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support; and work with sectors and institutions where there are risks of radicalization which need to be addressed

Billboard

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.

Prevent strategy

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.

Billboard

Established in 1911, The Rotarian is the official magazine of Rotary International and is circulated worldwide. Each issue contains feature articles, columns, and departments about, or of interest to, Rotarians. Seventeen Nobel Prize winners and 19 Pulitzer Prize winners – from Mahatma Ghandi to Kurt Vonnegut Jr. – have written for the magazine.

Billboard

The Advocate is a lesbian, gay, bisexual, transgender (LGBT) monthly newsmagazine. Established in 1967, it is the oldest continuing LGBT publication in the United States.

The Rotarian

CIO

[Principles And Applications Third Edition Relaying Protective Download](#)

protective devices – Part 22: Surge protective devices connected to telecommunications and signalling networks – Selection and application principles... 58 KB (7,187 words) - 18:35, 29 February 2024
The 1996 and newer editions of the NEC no longer permit this practice. For similar reasons, most countries have now mandated dedicated protective earth connections... 42 KB (5,538 words) - 11:30, 13 March 2024

communication and community media) Flor (1991) argues the importance of application of knowledge

in social sciences where most of policy principles are drawn... 310 KB (40,783 words) - 20:55, 8 March 2024

Dave Winer, is a program made available in digital format for download over the Internet and it usually features one or more recurring hosts engaged in a... 224 KB (23,223 words) - 15:55, 16 March 2024

How Relays Work - Basic working principle electronics engineering electrician amp - How Relays Work - Basic working principle electronics engineering electrician amp by The Engineering Mindset 1,996,908 views 3 years ago 14 minutes, 2 seconds - How **relays**, work. In this video we look at how **relays**, work, what are **relays**, used for, different types of **relay**,, double pole, single ...

Intro

Definition

Circuits

Types of relays

Solid state relays

Types of relay

Latching relay

Double pole relay

Back EMF

Types of Protective Relays and Design Requirements, Part 1a. - Types of Protective Relays and Design Requirements, Part 1a. by GeneralPAC: Power System Tutorials 54,254 views 4 years ago 5 minutes, 37 seconds - In this series, we cover the requirements needed to design **protective**, devices and the **applications**, of these devices through a ...

Introduction

Introduction to relays

Typical relay protection scheme

Lecture 1 Fundamentals of Protective Relaying-I - Lecture 1 Fundamentals of Protective Relaying-I by IIT Roorkee July 2018 94,962 views 3 years ago 33 minutes - This lecture explains different types of faults, their probability of occurrence and their consequences on **power**, system.

Substations: Basic Principles | Circuit Breakers | Disconnectors | Relays | CTs & VTs | Arresters - Substations: Basic Principles | Circuit Breakers | Disconnectors | Relays | CTs & VTs | Arresters by Visual Electric 233,139 views 2 years ago 8 minutes, 11 seconds - A quick look into the main assets inside an electrical substation, including the Voltage Transformers (VTs) and Current ...

Intro

Voltage Transformer

Disconnecter

Circuit Breaker

Relay

Protection System

Buzz Bars

Overcurrent Protection in Electrical Substations: the simple genius of the Relay - Overcurrent Protection in Electrical Substations: the simple genius of the Relay by Visual Electric 65,759 views 2 years ago 5 minutes, 59 seconds - Although digital **relays**, have replaced their older electromechanical counterparts, the terminology and **theory**, of operation remains ...

How to wire a type 2 surge arrester into a distribution board - factors to consider - South Africa - How to wire a type 2 surge arrester into a distribution board - factors to consider - South Africa by ecologicaltime 144,206 views 2 years ago 7 minutes, 17 seconds - How to install a type 2 surge arrester into a distribution board. Further details found in the SANS 10142-1:2020 wiring standard ...

RCD (Residual Current Device) protection - Protection against Earth Faults - RCD (Residual Current Device) protection - Protection against Earth Faults by chrvoje_engineering 295,000 views 6 years ago 3 minutes, 29 seconds - RCD (Residual Current Device), or residual-current circuit breaker (RCBO), is a device that instantly breaks an electric circuit to ...

What is a Residual Current Device (RCD)? and how do they work? - What is a Residual Current Device (RCD)? and how do they work? by eFIXX 23,206 views 9 months ago 10 minutes, 50 seconds - Residual Current Devices, or RCDs, are an essential form of **protection**, for most circuits in modern electrical installations.

Schneider circuit protection series

What is a residual current device (RCD)?

What protection does an RCD provide?

Electric shock protection

How does an RCD work?

Where are RCDs used?

Fault protection with RCDs

Using RCDs with TT earthing systems

RCBOs

Different types of RCD - AC, A, B, F

Special electrical locations

Surge Protection Device / Surge Arrester / SPD working principle / Overvoltage Protection Device -

Surge Protection Device / Surge Arrester / SPD working principle / Overvoltage Protection Device by Electro Academy 171,198 views 2 years ago 10 minutes, 57 seconds - Surge_protection_device installation and working **principle**, of #SPD and its inner parts are explained here in this video well with ...

How does a substation work? - How does a substation work? by Bobsdecline - Lineman blogger 335,356 views 4 years ago 6 minutes, 57 seconds - Hey Everyone ! I've had a ton of questions from the public lately asking about substations. A simplified explanation of how a ...

Intro

How a substation works

How a circuit breaker works

How To Install Surge Protection Device | Single Phase SPD Connection Diagram | - How To Install Surge Protection Device | Single Phase SPD Connection Diagram | by Learning Engineering 137,975 views 2 years ago 3 minutes, 17 seconds - In an electrical systems, surge **protection**, devices (SPDs) are usually installed in tap-off configuration (in parallel) between the live ...

Residual Current Devices (RCD) - How they work - Residual Current Devices (RCD) - How they work by John Ward 406,477 views 9 years ago 21 minutes - An explanation of what RCDs are and how they work. These have other names in other countries such as GFCI, however the ...

Introduction

Examples

Reference to ground

Summary

Circuit Breaker Explained | Working Principle - Circuit Breaker Explained | Working Principle by RealPars 80,610 views 1 year ago 7 minutes, 54 seconds - Timestamps: 00:00 - Intro 00:57 - A typical electric circuit 01:22 - Circuit breaker 02:16 - Fuse invention 03:22 - Circuit breaker ...

Intro

A typical electric circuit

Circuit breaker

Fuse invention

Circuit breaker invention

Circuit breaker design

Circuit breaker tripping principles

Summary

Working principle of Safety Relay / How relays work with electrical safety / Safety relay wiring - Working principle of Safety Relay / How relays work with electrical safety / Safety relay wiring by Electro Academy 29,112 views 1 year ago 9 minutes, 10 seconds - Working **principle**, of Safety **Relay**, : How **relays**, work with electrical safety ? #Safety_relay is a #kill_switch type safety device that ...

Introduction

Safety Relay

Operation Manual

Wiring

Why RELAYS go BOOM!!! And How to Use Them - Why RELAYS go BOOM!!! And How to Use Them by ElectroBOOM 1,596,865 views 2 years ago 13 minutes, 59 seconds - Below are my Super Patrons with support to the extreme! Nicholas Moller at <https://www.usbmemorydirect.com> Sam Lutfi EIM ...

Basic Principles of Protective Relays and Circuit Breakers - Basic Principles of Protective Relays and Circuit Breakers by Right Stuff 260 views 5 years ago 3 minutes, 41 seconds - Learn about **Power**, System **Protective Relays Principles**, & Practices. The function of **protective relaying**, is to cause the prompt ...

Role of protection in an Electrical system

Protective Relay System

Different Types of Relays

5.2.750/760 Feeder Management Relay

3. 745 Transformer Management Relay

Relay I Introduction of Protective relay I Relay animation I Diploma semester class I - Relay I Introduction of Protective relay I Relay animation I Diploma semester class I by ENGINEERS GROUP : (Semester) Rajkamal Sir 87,240 views 2 years ago 20 minutes - Introduction_Protective_relay #relay, #relay_circuit_breaker #ENGINEERS_GROUP #Polytechnic_Course ...

Types of Relay - Different Types of Relay - Classification of Relays - Types of Relay - Different Types of Relay - Classification of Relays by Learning Engineering 63,738 views 3 years ago 5 minutes, 17 seconds - Types of **Relay**, - Different Types of **Relay**, - Classification of **Relays**, Depending on the operating **principle**, and structural features ...

Introduction

DC and AC Relay

Attraction Type Electromagnetic Relay

Induction Type Relay

Magnetic Latching Relay

Solid State Relay

High Reed Relay

Reed Relay

What Is A Protection Relay | Coex Training (RTO #41119) - What Is A Protection Relay | Coex Training (RTO #41119) by Coex Training 8,948 views 3 years ago 2 minutes, 50 seconds - One of the topics we cover in our High Voltage Switching Operations course is high voltage **protection**, systems. Circuit breakers ...

Differential protection - Differential protection by stephen brooks 124,473 views 5 years ago 8 minutes, 53 seconds - This video outlines the basic **principles**, behind differential **protection**, and is a sample of the full 2.5 long ELECTRICAL CONTROL ...

Simple Feeder Circuit

Electrical Fault

Through Fault

Feeder Circuit

Transmission Network

Split System

Directional Overcurrent Protection

Buzz Bar

Substation Bus Differential Protection - Best Practices When Using Modern Protective Relays - Substation Bus Differential Protection - Best Practices When Using Modern Protective Relays by Romero Engineering Company 7,572 views 1 year ago 22 minutes - In this video we discuss how current differential (87P) **protection**, schemes work, using the modern microprocessor-based ...

Current Differential

The Restrained Differential Protection Element

Operating Current against the Net Current in the Bus

Restraining Current

Operating Currents and the Restraining Currents

Internal Fault

Operating and Restraining Regions

Restrained Differential Element

High Impedance Voltage Differential Element

ETAP Software Tutorial | How to Model Protective Relays Using the ETAP Software - ETAP Software Tutorial | How to Model Protective Relays Using the ETAP Software by Romero Engineering Company 5,312 views 8 months ago 25 minutes - In this video we go over how to model **protective relays**, using the ETAP software in an example 230kV/13.8kV substation and how ...

Intro

Protective Relay Modeling in the ETAP Software

Protection Coordination Studies in the ETAP Software

Outro

Relay and Circuit Breaker Working | Operation using Animation - Relay and Circuit Breaker Working | Operation using Animation by Pranab's Lab 32,893 views 2 years ago 5 minutes, 13 seconds - Relay, and Circuit Breaker Working | Operation using Animation Hi guys, In this video I have shown, the working and operation of a ...

Basic Principles of Protective Relays and Circuit Breakers operation - Basic Principles of Protective

Relays and Circuit Breakers operation by Mohamed Kandil 216,720 views 12 years ago 12 minutes, 52 seconds - General introduction on **protective relaying**, for **power**, systems as well the operation **principles**, of circuit breakers.

What Is the Purpose of the Circuit Breaker

Dead Tank Breaker

Air Blast

Additional Redundant Tripping Circuits

Direct Acting Contactor

Protected Relaying of the Power System

Tripping Circuit

Relay Operating Contacts

Breaker Trip Circuit

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Protection relay: Power system protection - Protection relay: Power system protection by chrvoje_engineering 91,612 views 6 years ago 11 minutes, 20 seconds - Protection Relay, or **Protective Relay**, is a device designed to trip a circuit breaker when a fault is detected as matter of fact it is ...

Transformer

Transmission Lines

BUS BAR

Relays by functions

Fault current condition

Working of Over Current Relay

Impedance relays are one of the protective relays usually employed for the protection of the line from faults

Power System Protection - Transformer Protection - Overcurrent Relay, Ground Fault Protection - Power System Protection - Transformer Protection - Overcurrent Relay, Ground Fault Protection by Electrical Superintendent 15,464 views 3 years ago 58 minutes - This is a film from **Power**, System **Protection**, educational series. It tells you about **application**, of **protective relays**,, particularly an ...

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Whale Done!

What do your colleagues, spouse and kids have in common with a five-ton killer whale? This work explains that both whales and people perform better when you accentuate the positive. It shows how using the techniques of animal trainers - specifically those responsible for the killer whales of SeaWorld - can supercharge your effectiveness at work and at home. It explains the difference between 'GOTcha' (catching people doing things wrong) and 'Whale Done!' (catching people doing things right). A management classic from the author of the multi-million-copy bestseller THE ONE MINUTE MANAGER.

Whale Done Parenting

The authors of the New York Times bestseller Whale Done! offer five simple and effective principles for coping with any parenting challenge. Most parents feel frustrated with their children from time to time, but killer whale trainer-in-training Amy Sheldrake has a unique perspective. She marvels at the complex behaviors her superiors are able to coax out of these enormous beasts, while she and her husband struggle to make their beloved—and much smaller—son Josh obey what seem like the simplest rules. What does training killer whales have to do with raising children? As this engrossing and unique parenting fable shows, more than you'd think. In their New York Times bestseller Whale Done!, Ken Blanchard and his coauthors—including two veteran marine mammal trainers—showed how positive training concepts used at places like SeaWorld could be adapted to the workplace. In this new book

they apply these same principles to parenting. Once Amy and Matt get the hang of the five Whale Done principles, they see a dramatic difference in overcoming challenges like following bedtime routines, dealing with tantrums, introducing new foods, sharing, avoiding overuse of the word no, learning to care for a pet, and instituting time-outs. Whale Done is much more than a set of techniques; it is a way of looking at people and seeing the best that is in them. Great leaders, saints, and sages have developed this skill. Since most of us are less advanced than those paragons, this book can serve as a guide for how to bring out the best in our children.

The Origin of Consciousness in the Breakdown of the Bicameral Mind

National Book Award Finalist: "This man's ideas may be the most influential, not to say controversial, of the second half of the twentieth century."—Columbus Dispatch At the heart of this classic, seminal book is Julian Jaynes's still-controversial thesis that human consciousness did not begin far back in animal evolution but instead is a learned process that came about only three thousand years ago and is still developing. The implications of this revolutionary scientific paradigm extend into virtually every aspect of our psychology, our history and culture, our religion—and indeed our future. "Don't be put off by the academic title of Julian Jaynes's *The Origin of Consciousness in the Breakdown of the Bicameral Mind*. Its prose is always lucid and often lyrical...he unfolds his case with the utmost intellectual rigor."—The New York Times "When Julian Jaynes . . . speculates that until late in the twentieth millennium BC men had no consciousness but were automatically obeying the voices of the gods, we are astounded but compelled to follow this remarkable thesis."—John Updike, *The New Yorker* "He is as startling as Freud was in *The Interpretation of Dreams*, and Jaynes is equally as adept at forcing a new view of known human behavior."—American Journal of Psychiatry

The Whale Done School

THE WHALE DONE SCHOOL is the third in the Whale Done! series, focusing the proven power of positive attention on the process of educating children. Based on an actual school-turnaround story, the fable demonstrates how students' behavior and academic performance improves dramatically when teachers systematically employ the science of training killer whales -- i.e., building trust, giving lots of attention to what their students do right, and redirecting wrong behavior to positive outcomes.

Orca

Drawing on interviews, official records, private archives, and the author's own family history, this is the definitive story of how the feared and despised "killer" became the beloved "orca"

The Heart of a Leader

Ken Blanchard, a highly respected figure in the fields of leadership and business, invites you into the world of influence through his extensive career insights in this inspirational leadership book. In *The Heart of a Leader*, you'll learn about: Uncover the significance of making value-based decisions; Learn how to pursue excellence in every aspect of your life; Explore the vital role of integrity in leadership and personal growth; Embrace change as a source of growth and development; Empower those around you to achieve their full potential. Get ready to go on a journey toward effective leadership and personal growth. Bound to become a timeless classic on Christian inspirational leadership, this book offers teachings on values, excellence, integrity, change, and empowerment that will equip you with the essential tools to not only lead effectively but also inspire those around you.

Beneath the Surface

Now a New York Times Best Seller Over the course of two decades, John Hargrove worked with 20 different whales on two continents and at two of SeaWorld's U.S. facilities. For Hargrove, becoming an orca trainer fulfilled a childhood dream. However, as his experience with the whales deepened, Hargrove came to doubt that their needs could ever be met in captivity. When two fellow trainers were killed by orcas in marine parks, Hargrove decided that SeaWorld's wildly popular programs were both detrimental to the whales and ultimately unsafe for trainers. After leaving SeaWorld, Hargrove became one of the stars of the controversial documentary *Blackfish*. The outcry over the treatment of SeaWorld's orca has now expanded beyond the outlines sketched by the award-winning documentary, with Hargrove contributing his expertise to an advocacy movement that is convincing both federal and state governments to act. In *Beneath the Surface*, Hargrove paints a compelling portrait of these highly

intelligent and social creatures, including his favorite whales Takara and her mother Kasatka, two of the most dominant orcas in SeaWorld. And he includes vibrant descriptions of the lives of orcas in the wild, contrasting their freedom in the ocean with their lives in SeaWorld. Hargrove's journey is one that humanity has just begun to take-toward the realization that the relationship between the human and animal worlds must be radically rethought.

Waiting for Unicorns

A novel about one girl's journey to the arctic, where she discovers the power of letting go of pain and opening up to second chances When twelve-year-old Talia—still reeling from the recent death of her mother—is forced to travel with her emotionally and physically distant whale-researcher father to the Arctic for the summer, she begins to wonder if the broken pieces inside of her will ever begin to heal. Like her jar of wishes, Talia feels bottled up and torn. Everything about life in Churchill feels foreign, including Sura, the traditional Inuit woman whom Talia must live with. But when Sura exposes her to the tradition of storytelling, she unlocks something within Talia that has long since been buried: her ability to hope, to believe again in making wishes come true. A rich and poignant story about opening up—to new people, to second chances, to moving forward with life. Praise for *Waiting for Unicorns*: "Debut author Hautala's writing in this first-person narrative is lyrical and evocative; her descriptions of the landscape are vivid. Written by an author to watch, this quiet story of loss and healing will appeal to thoughtful readers." --Kirkus Reviews "This poignant story demonstrates that opening up to new experiences, places, and people can enrich life even in the aftermath of tragedy."--School Library Journal "[An] affecting exploration of grief and the hope that can come through the love of good friends. With spellbinding descriptions...this story will stay with readers."--Publishers Weekly "Contemplative writing...a thoughtful examination of loss and hope."--Booklist "Hautala mines the frigid setting for some exquisitely wrought metaphors of sadness and grief, and Tal's reflections on her situation are lyrical and yet still appropriate, given her age. Readers who were touched by Holly Goldberg Sloan's *Counting by 7s* will find this to be a similarly moving tale."--BCCB Reviews "Middle school readers will embrace Talia and her new family in the Arctic and perhaps receive the message about the power of stories to heal."--VOYA Reviews "This is a well-written tween novel that deals with growing pains, grief, and loneliness."--School Library Connection

Gung Ho!

Ken Blanchard and Sheldon Bowles, co-authors of the New York Times business bestseller *Raving Fans*, are back with *Gung Ho!* Here is an invaluable management tool that outlines foolproof ways to increase productivity by fostering excellent morale in the workplace. It is a must-read for everyone who wants to stay on top in today's ultra-competitive business world. *Raving Fans* taught managers how to turn customers into full-fledged fans. Now, *Gung Ho!* brings the same magic to employees. Through the inspirational story of business leaders Peggy Sinclair and Andy Longclaw, Blanchard and Bowles reveal the secret of Gung Ho--a revolutionary technique to boost enthusiasm and performance and usher in astonishing results for any organization. The three principles of Gung Ho are: The Spirit of the Squirrel The Way of the Beaver The Gift of the Goose These three cornerstones of Gung Ho are surprisingly simple and yet amazingly powerful. Whether your organization consists of one or is listed in the Fortune 500, this book ensures Gung Ho employees committed to success. *Gung Ho!* also includes a clear game plan with a step-by-step outline for instituting these groundbreaking ideas. Destined to become a classic, *Gung Ho!* is a rare and wonderful business book that is packed with invaluable information as well as a compelling, page-turning story. Management legend Ken Blanchard and master entrepreneur Sheldon Bowles are back with *Gung Ho!*, revealing a surefire way to boost employee enthusiasm, productivity, and performance and usher in astonishing results for any organization. *Raving Fans* brilliantly schooled managers on how to turn customers into raving fans. *Gung Ho!* now brings the same magic to employees. Here is the story of how two managers saved a failing company and turned in record profits with record productivity. The three core ideas of *Gung Ho!* are surprisingly simple: worthwhile work guided by goals and values; putting workers in control of their production; and cheering one another on. Their principles are so powerful that business leaders, reviewing the manuscript for Ken and Sheldon, have written to say, "Sorry. Ignored instructions. Have photocopied for everyone. I promise to buy books, but can't wait. We need now!" Like *Raving Fans*, *Gung Ho!* delivers.

High Five!

This volume concerns team building in the 21st century. The authors have a simple but very powerful message to convey. The story is about Alan, who gets fired, despite being highly successful, because of his lone wolf mentality. He breaks through his initial resistance to new ways of working by spending some of the new-found time on his hands coaching his son's hockey team, and in the process learns all about the power of teamwork. An inspirational guide to the art of working successfully together (and the power that derives from being part of a team), this is a useful volume for anyone who has to work with other people.

Mind Like Water

Acclaim for Mind Like Water "From What's the Rush? to Whale Done! Jim Ballard is mentor to millions. Now, in Mind Like Water, Ballard, as always, doesn't just show where his powerful and perceptive intellect has been, he takes you along and gives you the tools to revisit and explore on your own. Mind Like Water is a journey to places and spaces you realize you are visiting again for the first time. It's an easy, charming read that shows you how to be exactly where you need to be: calmly in control, regardless of the situation." -Sheldon Bowles, coauthor of Raving Fans "Reading Mind Like Water feels like handing the keys to my car to a very wise man and letting him drive for a while while I just enjoy the ride-and his words. Not only does this book make me think deeply about my work and life, it offers wonderful exercises for assessing and adjusting aspects that have not been working effectively. A must read for anyone struggling with work-home balance and how to find and bring your true self to your daily life." -Jayne Pearl, author of Kids and Money "Jim Ballard puts his finger on the true cause of the anxiety that grips us all in this age of information overload-change. And then he gives us the antidote, a Mind Like Water. Many books inspire and motivate; this one provides a blueprint for actions that can be truly transforming. It is brilliant in its simplicity. Not since Alan Watts has an American author made Eastern knowledge so accessible, relevant, and practical-even for a Type A, stressed-out, left-brain thinking, typical American such as myself." -Ken Miller, President of Teacher Education Institute "Mind Like Water invites the reader to participate in a variety of practical, accessible methods that support us in staying present in the moment, help us see things as they are, and live with equanimity amidst the unpredictability of our lives. Capturing the wisdom of great spiritual teachers, authors, and poets, Mind Like Water offers a respite from the hectic pace of our lives." -Tara Healey, Senior Organizational Consultant, Harvard Pilgrim Health Care "Jim Ballard is one of the most compassionate people I know, and in his new book Mind Like Water he shares some of his warmth and love with readers. If you want a feeling like snuggling into a warm coat on a blustery, wintery day, try opening this book to any page and reading. If you don't absorb some of the wisdom in Mind Like Water then you're just not paying attention." -Noel Burch, coauthor of Teacher Effectiveness Training

Customer Mania!

From one of America's biggest bestselling authors and inspiring business speakers comes the key to creating a people-oriented, performance-driven, customer-first organization.

Whale Done, My Wonderful One!

By the author of Things No One Will Tell Fat Girls and a heroine of the body image movement, an intimate, gutsy memoir about being a fat woman Jes Baker burst onto the body positivity scene when she created her own ads mocking Abercrombie & Fitch for discriminating against all body types -- a move that landed her on the Today Show and garnered a loyal following for her raw, honest, and attitude-filled blog missives. Building on the manifesta power of Things, this memoir goes deeply into Jes's inner life, from growing up a fat girl to dating while fat. With material that will have readers laughing and crying along with Jes's experience, this new book is a natural fit with her irreverent, open-book style. A deeply personal take, Landwhale is a glimpse at life as a fat woman today, but it's also a reflection of the unforgiving ways our culture still treats fatness, all with Jes's biting voice as the guide.

Landwhale

How our collective intelligence has helped us to evolve and prosper Humans are a puzzling species. On the one hand, we struggle to survive on our own in the wild, often failing to overcome even basic challenges, like obtaining food, building shelters, or avoiding predators. On the other hand, human groups have produced ingenious technologies, sophisticated languages, and complex institutions that have permitted us to successfully expand into a vast range of diverse environments. What has enabled us to dominate the globe, more than any other species, while remaining virtually helpless as lone

individuals? This book shows that the secret of our success lies not in our innate intelligence, but in our collective brains—on the ability of human groups to socially interconnect and learn from one another over generations. Drawing insights from lost European explorers, clever chimpanzees, mobile hunter-gatherers, neuroscientific findings, ancient bones, and the human genome, Joseph Henrich demonstrates how our collective brains have propelled our species' genetic evolution and shaped our biology. Our early capacities for learning from others produced many cultural innovations, such as fire, cooking, water containers, plant knowledge, and projectile weapons, which in turn drove the expansion of our brains and altered our physiology, anatomy, and psychology in crucial ways. Later on, some collective brains generated and recombined powerful concepts, such as the lever, wheel, screw, and writing, while also creating the institutions that continue to alter our motivations and perceptions. Henrich shows how our genetics and biology are inextricably interwoven with cultural evolution, and how culture-gene interactions launched our species on an extraordinary evolutionary trajectory. Tracking clues from our ancient past to the present, *The Secret of Our Success* explores how the evolution of both our cultural and social natures produce a collective intelligence that explains both our species' immense success and the origins of human uniqueness.

The Secret of Our Success

A captivating first-person story of a real-life orca rescue! When a young orca was spotted alone in Puget Sound, no one knew where she'd come from, but they knew it was dangerous for her to be left there alone. Scientists and researchers from two countries had to work together to determine where the orca came from, and then to decide how to save her. The riveting story is told by Donna Sandstrom, a citizen volunteer with the rescue effort. From identifying the orca as a missing calf named Springer, to transporting her to the north end of Vancouver Island, where she was reunited with her family, this book gives readers behind-the-scenes details on the only successful orca rescue and reunion ever! Kids will be thrilled to be part of the mission, when a little lost orca is brought home!

Orca Rescue!

"A truly exceptional book."—Washington Post There's bad news and good news about the Cutter High School swim team. The bad news is that they don't have a pool. The good news is that only one of them can swim anyway. Bestselling author Chris Crutcher's controversial and acclaimed novel follows a group of outcasts as they take on inequality and injustice in their high school. "Crutcher's superior gifts as a storyteller and his background as a working therapist combine to make magic in *Whale Talk*. The thread of truth in his fiction reminds us that heroes can come in any shape, color, ability or size, and friendship can bridge nearly any divide."—Washington Post T.J. Jones hates the blatant preferential treatment jocks receive at his high school, and the reverence paid to the varsity lettermen. When he sees a member of the wrestling team threatening an underclassman, T.J. decides he's had enough. He recruits some of the biggest misfits at Cutter High to form a swim team. They may not have very much talent, but the All-Night Mermen prove to be way more than T.J. anticipated. As the unlikely athletes move closer to their goal, these new friends might learn that the journey is worth more than the reward. For fans of Andrew Smith and Marieke Nijkamp. "Crutcher offers an unusual yet resonant mixture of black comedy and tragedy that lays bare the superficiality of the high-school scene. The book's shocking climax will force readers to re-examine their own values and may cause them to alter their perception of individuals pegged as 'losers.'"—Publishers Weekly An American Library Association Best Book for Young Adults New York Public Library Books for the Teen Age Features a new afterword by Chris Crutcher

Whale Talk

How can you become a more successful manager, a stronger team leader and a motivator who gets the best results from a group? Ken Blanchard's inspiring new book provides the answer. In a beguiling, sometimes humorous fashion, *THE LEADERSHIP PILL* conjures up a tantalizing possibility: What if there was a pill that could stimulate the natural powers of the mind and body to provide leadership? In the story, an amazing new pill heightens one leader's powers, but contains the wrong ingredients, stimulating him in a short-sighted direction. He is coercive, obsessed with immediate results and drives his team relentlessly until, after a brief spike in performance, they suffer early burnout. In contrast, the 'Effective Leader', working without a pill, inspires and supports his team. He supplies the right ingredients, earning the respect and trust of his team with a blend of integrity, partnership and affirmation. Ultimately it is recognised that there is more to effective leadership than a wonder 'pill'.

Destined to be a transforming experience for thousands of readers, THE LEADERSHIP PILL shows how to apply the right techniques, no matter how pressured a business situation.

The Leadership Pill

From internationally renowned authors, Allan and Barbara Pease comes the worldwide bestseller The Definitive Book of Body Language. In this book they examine and explain in simple terms, each component of body language. Regardless of your vocation or position in life, you will be able to use it to obtain a better understanding of life's most complex event – a face-to-face encounter with another person. It will make you more aware of your own non-verbal cues and signals, and will show you how to use them to communicate effectively and obtain the reactions you want. You will also discover how to:

- Make a positive impression on others
- Interview and negotiate successfully
- Know if someone is available
- Bond quickly and encourage others to co-operate
- Make yourself likeable and approachable
- Tell if someone is lying
- Read between the lines of what is said
- Recognise love-signs and power-plays

This book will enable you to use body language to read others – and get what you want!

The Definitive Book Of Body Language

The beloved multi-million copy bestselling Japanese classic about finding one's place in the world A NEW YORK TIMES BESTSELLER Academy Award-winning anime master Hayao Miyazaki's favourite childhood book and the inspiration behind the Studio Ghibli film 'In How Do You Live?', Copper, our hero, and his uncle are our guides in science, in ethics, in thinking. And on the way they take us, through a school story set in Japan in 1937, to the heart of the questions we need to ask ourselves about the way we live our lives. We will experience betrayal and learn about how to make tofu. We will examine fear, and how we cannot always live up to who we think we are, and we learn about shame, and how to deal with it. We will learn about gravity and about cities, and most of all, we will learn to think about things - to, as the writer Theodore Sturgeon put it, ask the next question' - from the foreword by Neil Gaiman

How Do You Live?

Deep beneath the sea off the cold Irish coast, Gaia is a young mermaid who dreams of being human... but at what terrible price? Hans Christian Andersen's dark original fairy tale is reimaged through a searing feminist lens, with the stunning, scalpel-sharp writing and world building that has won Louise her legions of devoted fans.

The Surface Breaks: a reimaging of The Little Mermaid

How is it they can get the most feared predator in the ocean to urinate on cue, and we cant get our son to stand up and pee into the toilet. Amy Sheldrakes new job at Aqua World, a fictitious marine park in Key West, is one of learning the ropes to become a trainer of killer whales. As the working mother of two-year-old Josh, she is likewise cha...

Whale Done Parenting

Does your family need a five-star general at the helm? A psychologist? A referee? Ken Blanchard, best-selling co-author of The One Minute Manager and Lead Like Jesus, points to a better role model: the Son of God. Joined by veteran parents and authors Phil Hodges and Tricia Goyer, renowned business mentor Blanchard shows how every family member benefits when parents take the reins as servant-leaders. Moms and dads will see themselves in a whole new light—as life-changers who get their example, strength, and joy from following Jesus at home. This user-friendly book's practical principles and personal stories mark the path to a truly Christ-centered family, where integrity, love, grace, self-sacrifice, and forgiveness make all the difference.

Lead Your Family Like Jesus

"Your customers are only satisfied because their expectations are so low and because no one else is doing better. Just having satisfied customers isn't good enough anymore. If you really want a booming business, you have to create Raving Fans." This, in a nutshell, is the advice given to a new Area Manager on his first day--in an extraordinary business book that will help everyone, in every kind of organization or business, deliver stunning customer service and achieve miraculous bottom-line results.

Written in the parable style of *The One Minute Manager*, *Raving Fans* uses a brilliantly simple and charming story to teach how to define a vision, learn what a customer really wants, institute effective systems, and make Raving Fan Service a constant feature--not just another program of the month. America is in the midst of a service crisis that has left a wake of disillusioned customers from coast to coast. *Raving Fans* includes startling new tips and innovative techniques that can help anyone create a revolution in any workplace--and turn their customers into raving, spending fans.

Raving Fans

Beautiful bird and animal designs, inspired by the African world, in crewel and Jacobean embroidery. Following the success of *Crewel Intentions* and *Crewel Twists*, which introduced embroiderers to using needle-lace and loom-weaving techniques, comes *Crewel Creatures*, the third title in this series by renowned embroiderer Hazel Blomkamp. Animals and birds are popular subjects in crewel embroidery, and here Hazel introduces needleworkers to the beautiful, exotic creatures found in the African wild. Following the Jacobean embroidery style for which Hazel is well known, and incorporating the subtle influence of the fractal designs found in zentangle art, Hazel brings beads and other three-dimensional elements into her designs, capturing the stunning and colourful art that is traditionally associated with Africa. Those new to Hazel's work will find a useful guide to the essential crewel stitches, needle-lace and needle-weaving techniques in an easy-to-follow how-to section and stitch gallery, and all embroiderers will be impressed by the wealth of design ideas and inspiration this book has to offer. With every project, step-by-step instructions and gorgeous photographs are included, along with a template of the design. All the projects are stitched and embellished on natural coloured linen, making them not only perfect for framing for display but also wonderfully economical for embroiderers to work on.

Crewel Creatures

How to apply the key techniques learnt in *One-Minute Manager*. This is the companion to the original blockbuster bestseller which has transformed business around the world.

Putting the One Minute Manager to Work

James and the Giant Peach by Roald Dahl in magnificent full colour. James Henry Trotter lives with two ghastly hags. Aunt Sponge is enormously fat with a face that looks boiled and Aunt Spiker is bony and screeching. He's very lonely until one day something peculiar happens. At the end of the garden a peach starts to grow and GROW AND GROW. Inside that peach are seven very unusual insects - all waiting to take James on a magical adventure. But where will they go in their GIANT PEACH and what will happen to the horrible aunts if they stand in their way? There's only one way to find out . . . Look out for new Roald Dahl apps in the App store and Google Play- including the disgusting TWIT OR MISS! inspired by the revolting Twits. "A true genius . . . Roald Dahl is my hero" David Walliams

James and the Giant Peach (Colour Edition)

Take Care of Your Customers--or Someone Else Will! Legendary Service Great customer service is a concept organizations love to be known for. Yet most people consider the service they receive to be average, at best. Successful companies make the connection between legendary customer service and a thriving business--they recognize that the way employees treat customers is directly related to the way managers treat employees. Kelsey Young is an optimistic but disillusioned sales associate working her way through college. Her world opens up when one of her professors challenges her to create a culture of service at her workplace by putting the five components of *Legendary Service* into practice. Although Ferguson's, the store where Kelsey works, certainly isn't known for service excellence, Kelsey believes she can make a positive difference. She quickly learns that culture change isn't easy--and that her role as a frontline employee is more significant than she ever could have imagined. In characteristic Blanchard style, *Legendary Service: The Key Is to Care* is a quick and entertaining read for people at all organizational levels in every industry. When applied, its lessons will have a profound impact on the service experience your customers will receive. Whether a CEO or a part-time employee, every person can make a difference--and customer service is everyone's job. PRAISE FOR LEGENDARY SERVICE: "Read this book and establish a service culture in your organization." -- Horst Schulze, Chairman/CEO, Capella Hotel Group "Legendary Service has great learnings for people at all organizational levels: for executives and managers, the value of a service culture; and for frontline staff, the reality that they are the face of the company and can make a difference. Legendary service--it's everyone, always."

-- Mark King, CEO and President, TaylorMade Golf "Everything I know about service I learned from my career at Hilton Hotels, Marriott International, The Walt Disney Company, and Ken Blanchard. The One Minute Manager dramatically changed my thinking 32 years ago. Legendary Service will teach the next generation how to deliver sensational service. Buy it, study it, implement it." -- Lee Cockerell, Executive Vice President, Walt Disney World (Retired & Inspired), and author of Creating Magic and The Customer Rules "Kathy Cuff and Vicki Halsey have created a fantastic customer service model called ICARE. When you add their voices to that of the master storyteller Ken Blanchard, you have a masterpiece entitled Legendary Service. It is a must-read for everyone who, like me, has a passion for service." -- Colleen Barrett, President Emeritus, Southwest Airlines, and coauthor of Lead with LUV "Ken Blanchard has done it again and delivered the right book at the right time. Legendary Service provides the essentials of hospitality and servant leadership in a way that everyone can adopt--right now--today!" -- John Caparella, President and COO, The Venetian, The Palazzo, and Sands Expo "Ken, Kathy, and Vicki show us how to change everyday service events into memorable experiences. Their book is a must-read for anyone unwilling to accept mediocrity." -- Leonardo Inghilleri, coauthor of Exceptional Service, Exceptional Profit

Legendary Service: The Key is to Care

In this "immersive, densely reported, and altogether remarkable first book [with] the texture and color of a first-rate novel" (New York Times), journalist Doug Bock Clark tells the epic story of the world's last subsistence whalers and the threats posed to a tribe on the brink. A New York Times Notable Book A New York Times Editors' Choice Winner of Lowell Thomas Travel Book Award Silver Medal Finalist for William Saroyan International Writing Prize Longlisted for Mountbatten Award for Best Book Telegraph Best Travel Books of the Year Hampshire Gazette Best Books of 2019 One of the favorite books of Yuval Noah Harari, author of the classic bestseller Sapiens, "on the subject of humanity's place in the world." (via Airmail) On a volcanic island in the Savu Sea so remote that other Indonesians call it "The Land Left Behind" live the Lamalerans: a tribe of 1,500 hunter-gatherers who are the world's last subsistence whalers. They have survived for half a millennium by hunting whales with bamboo harpoons and handmade wooden boats powered by sails of woven palm fronds. But now, under assault from the rapacious forces of the modern era and a global economy, their way of life teeters on the brink of collapse. Award-winning journalist Doug Bock Clark, one of a handful of Westerners who speak the Lamaleran language, lived with the tribe across three years, and he brings their world and their people to vivid life in this gripping story of a vanishing culture. Jon, an orphaned apprentice whaler, toils to earn his harpoon and provide for his ailing grandparents, while Ika, his indomitable younger sister, is eager to forge a life unconstrained by tradition, and to realize a star-crossed love. Frans, an aging shaman, tries to unite the tribe in order to undo a deadly curse. And Ignatius, a legendary harpooner entering retirement, labors to hand down the Ways of the Ancestors to his son, Ben, who would secretly rather become a DJ in the distant tourist mecca of Bali. Deeply empathetic and richly reported, The Last Whalers is a riveting, powerful chronicle of the collision between one of the planet's dwindling indigenous peoples and the irresistible enticements and upheavals of a rapidly transforming world.

The Last Whalers

Over 5 Million Copies Sold! Imagine a workplace where everyone chooses to bring energy, passion, and a positive attitude to the job every day. A powerful parable that will help you see your life and work in a new way. It's a rainy day in Seattle, and on the third floor of First Guarantee Financial, people have stopped believing they can make a difference. To new manager Mary Jane Ramirez, the challenge of bringing life back to her unenthusiastic and unmotivated team seems impossible, until she discovers an incredibly successful workplace down the street where the employees are so alive and passionate that people stop just to watch them work! FISH! is the remarkable story of what happens when Mary Jane seeks the help of these unlikely business "experts" and learns their secret: four simple practices that, when applied daily, help anyone to be more energized, effective, and fulfilled. Filled with inspiration and timeless wisdom that will resonate with anyone in any field or career level, it's easy to see why FISH! is one of the most popular business parables of all time. People in organizations around the world use its practical lessons to improve customer service, build trust and teamwork, bolster leadership, and increase employee satisfaction. They also use the lessons to strengthen personal relationships, fulfill lifelong dreams, and realize their ambitions. FISH! will help you discover the amazing power that is already inside you to make a positive difference-wherever you are in life. Based on a bestselling ChartHouse training video which has been adopted by corporations including Southwest Airlines, Sprint, and Nordstrom.

Fish!

Become a Better Leader by Improving Your Emotional Intelligence Bestselling author DANIEL GOLEMAN first brought the concept of emotional intelligence (EI) to the forefront of business through his articles in Harvard Business Review, establishing EI as an indispensable trait for leaders. The Emotionally Intelligent Leader brings together three of Goleman's bestselling HBR articles. In "What Makes a Leader?" Goleman explores research that found that truly effective leaders are distinguished by high levels of self-awareness and sharp social skills. In "The Focused Leader," Goleman explains neuroscience research that proves that "being focused" is more than filtering out distractions while concentrating on one thing. In "Leadership That Gets Results," Goleman draws on research to outline six distinct leadership styles, each one springing from different components of emotional intelligence. Together, these three articles guide leaders to recognize the direct ties between EI and measurable business results.

The Emotionally Intelligent Leader

SHORTLISTED FOR THE NEBULA AWARD FOR BEST NOVEL ***A PUBLISHERS WEEKLY BEST BOOK OF 2018*** ***A KIRKUS BEST BOOK OF 2018*** ***A WASHINGTON POST BEST SCIENCE FICTION NOVEL OF 2018*** 'A remarkable work of dystopian imagination' - Starburst 'Incisive and beautifully written . . . Blackfish City simmers with menace and heartache, suspense and wonder' - Ann Leckie, Hugo, Nebula and Clarke Award-winning author ***** After the climate wars, a floating city was constructed in the Arctic Circle. Once a remarkable feat of mechanical and social engineering it is now rife with corruption and the population simmers with unrest. Into this turmoil comes a strange new visitor - a woman accompanied by an orca and a chained polar bear. She disappears into the crowds looking for someone she lost thirty years ago, followed by whispers of a vanished people who could bond with animals. Her arrival draws together four people and sparks a chain of events that will change Blackfish City forever. DISTURBING, POWERFUL AND FEARLESSLY IMAGINED, BLACKFISH CITY IS A MESMERISING NOVEL FROM A REMARKABLE NEW VOICE IN SCIENCE FICTION ***** 'A compelling dystopian thriller' Guardian 'Sam Miller is a fiercely strong writer, and this book is a blast' - Daryl Gregory, World Fantasy Award-winning author 'I haven't been this swept away by imagination and worldbuilding since Philip Pullman's His Dark Materials' - Carmen Maria Machado, National Book Award-nominated author of Her Body and other Parties 'Damn near perfect' - The Book Smugglers 'An ambitious, imaginative and big-hearted dystopian ensemble story that's by turns elegiac and angry' - Publisher's Weekly 'This is the kind of swirling, original sci-fi we live for' - B&N Sci-Fi and Fantasy Blog

Blackfish City

NEW YORK TIMES BESTSELLER "[A] delectable double bio . . . Talk about Victoria's secret. . . A fascinating portrait of a genuine love match, but one in which the partners dealt with surprisingly modern

issues.” —USA Today It was the most influential marriage of the nineteenth century—and one of history’s most enduring love stories. Traditional biographies tell us that Queen Victoria inherited the throne as a naïve teenager, when the British Empire was at the height of its power, and seemed doomed to find failure as a monarch and misery as a woman until she married her German cousin Albert and accepted him as her lord and master. Now renowned chronicler Gillian Gill turns this familiar story on its head, revealing a strong, feisty queen and a brilliant, fragile prince working together to build a family based on support, trust, and fidelity, qualities neither had seen much of as children. The love affair that emerges is far more captivating, complex, and relevant than that depicted in any previous account. The epic relationship began poorly. The cousins first met as teenagers for a few brief, awkward, chaperoned weeks in 1836. At seventeen, charming rather than beautiful, Victoria already “showed signs of wanting her own way.” Albert, the boy who had been groomed for her since birth, was chubby, self-absorbed, and showed no interest in girls, let alone this princess. So when they met again in 1839 as queen and presumed prince-consort-to-be, neither had particularly high hopes. But the queen was delighted to discover a grown man, refined, accomplished, and whiskered. “Albert is beautiful!” Victoria wrote, and she proposed just three days later. As Gill reveals, Victoria and Albert entered their marriage longing for intimate companionship, yet each was determined to be the ruler. This dynamic would continue through the years—each spouse, headstrong and impassioned, eager to lead the marriage on his or her own terms. For two decades, Victoria and Albert engaged in a very public contest for dominance. Against all odds, the marriage succeeded, but it was always a work in progress. And in the end, it was Albert’s early death that set the Queen free to create the myth of her marriage as a peaceful idyll and her husband as Galahad, pure and perfect. As Gill shows, the marriage of Victoria and Albert was great not because it was perfect but because it was passionate and complicated. Wonderfully nuanced, surprising, often acerbic—and informed by revealing excerpts from the pair’s journals and letters—*We Two* is a revolutionary portrait of a queen and her prince, a fascinating modern perspective on a couple who have become a legend. **BONUS:** This edition contains a reader’s guide.

Inadequate Equilibria (Draft Version)

Describes how a migrating humpback whale mistakenly entered the San Francisco Bay in 1985 and swam sixty-four miles inland before being led back to the sea by people concerned for his welfare.

We Two

In his bestselling book *QBQ! The Question Behind the Question*, John G. Miller revealed how personal accountability helps to create opportunity, overcome obstacles, and achieve goals by eliminating blame, complaining, and procrastination. The result? Stronger organizations, more dynamic teams, and healthier relationships. Now Miller takes readers to the next level to show how they can use the power of the QBQ! and personal accountability every day. When a light switch is flipped the flow of energy that is released reaches the lightbulb in an instant, bringing it to life. Similarly, asking the right kind of question—a QBQ—is the first step to empowering what Miller calls the Advantage Principles—five essential practices that will lead to a richer experience in every aspect of life: - **LEARNING:** live an engaged and energized life through positive personal growth and change - **OWNERSHIP:** attain goals by becoming a solution-oriented person who solves problems - **CREATIVITY:** find new ways to achieve by succeeding “within the box” - **SERVICE:** build a legacy by helping others succeed - **TRUST:** develop deep and rewarding relationships With compelling real-life stories and keen insights, Miller demonstrates how anyone can find success and satisfaction by “flipping the switch.”

Humphrey the Lost Whale

Winner of: The Pulitzer Prize The National Book Critics Circle Award The Anisfield-Wolf Book Award The Jon Sargent, Sr. First Novel Prize A Time Magazine #1 Fiction Book of the Year One of the best books of 2007 according to: The New York Times, San Francisco Chronicle, New York Magazine, Entertainment Weekly, The Boston Globe, Los Angeles Times, The Washington Post, People, The Village Voice, Time Out New York, Salon, Baltimore City Paper, The Christian Science Monitor, Booklist, Library Journal, Publishers Weekly, New York Public Library, and many more... Nominated as one of America’s best-loved novels by PBS’s *The Great American Read* Oscar is a sweet but disastrously overweight, lovesick Dominican ghetto nerd. From his home in New Jersey, where he lives with his old-world mother and rebellious sister, Oscar dreams of becoming the Dominican J. R. R. Tolkien and, most of all, of finding love. But he may never get what he wants, thanks to the *Fukú*—the curse that has haunted Oscar’s family for generations, dooming them to prison, torture, tragic accidents, and, above

all, ill-starred love. Oscar, still waiting for his first kiss, is just its most recent victim. Díaz immerses us in the tumultuous life of Oscar and the history of the family at large, rendering with genuine warmth and dazzling energy, humor, and insight the Dominican-American experience, and, ultimately, the endless human capacity to persevere in the face of heartbreak and loss. A true literary triumph, *The Brief Wondrous Life of Oscar Wao* confirms Junot Díaz as one of the best and most exciting voices of our time.

Flipping the Switch...

“How is it they can get a killer whale to urinate on cue, and we can’t get our son to pee into the toilet?” Amy Sheldrake, young mother and killer whale trainer-in-training, marvels at the complex behaviors her superiors at SeaWorld are able to coax out of these enormous beasts, while she and her husband struggle to make their beloved—and much smaller—son Josh obey the simplest rules. Using the story approach popularized by Ken Blanchard in his many bestsellers, this unique parenting book draws on the experiences of two of the coauthors—as both pioneering marine mammal trainers and as parents—to show how the same principles that induce killer whales to leap into the air can persuade young children to go quietly to bed. Like Amy and her husband Matt, once you get the hang of the three Whale Done principles, you’ll see a dramatic difference in overcoming challenges like following bedtime routines, dealing with tantrums, introducing new foods, sharing, avoiding overuse of the word no, learning to care for a pet, and instituting time-outs.

The Brief Wondrous Life of Oscar Wao

One man's account of life inside Alcatraz, from desperation to redemption. Each day we saw the outside world in all its splendour, and each day that view served as a reminder that we had wasted and ruined our lives. Jim Quillen, AZ586 -- a runaway, problem child and petty thief -- was jailed several times before his twentieth birthday. In August 1942, after escaping from San Quentin, he was arrested on the run and sentenced to forty-five years in prison, and later transferred to Alcatraz. This is the true story of life inside America's most notorious prison -- from terrifying times in solitary confinement to daily encounters with 'the Birdman', and what really happened during the desperate and deadly 1946 escape attempt.

Whale Done Parenting

This volume contains sections on, setting your sights on the right target and vision, treating your customers right, treating your people right, and having the right kind of leadership.

Inside Alcatraz

Leading at a Higher Level